

Entrepreneurship

"The pursuit of opportunity, without regard for resources currently controlled".

Howard Stevenson Harvard Business School

Bret Waters

Founder and CEO of three Silicon Valley software companies:

- Metagraphics developed the first web-based document generation engine.
 Sold to Linotext America.
- Artmachine developed the first pure-SaaS digital media management system.
 Sold to OpenText.
- Tivix developed fintech systems for major banks around the world.
 Sold to Kellton.



Stages of a venture.

Stanford CSP BUS-219

Escape Velocity

Stanford CSP BUS-217

Product-Market Fit

Exploitation

Harness efficiencies of scale to drive market share and profits.

Founding

Exploration

Rapid iteration and validating, with a goal of getting to Product-Market Fit.

Extrapolation

Extrapolating on what's been learned, now it's about getting the flywheel of growth spinning at an ever-increasing velocity.

Bret Waters

I also ran two nonprofit organizations:

President of Woodside School Foundation

A 501(c)3 non-profit focused on local K-12 eduction, managing a \$10 million endowment.

Interim CEO of Stanford New Schools

A 501(c)3 non-profit charter school management organization operated by Stanford University.



In getting from a startup idea to a successful, growing venture, what do you think matters most?

Ideas are cheap. Execution is hard.

Most startup ideas fail. Investors know this and so they invest in founders who can execute a path to success when the original idea fails.

My goal with this course is to make you one of those founders.

Here are some ideas that failed, but now the business is worth billions.

YouTube's idea was a video dating site.

Android's idea was an OS for digital cameras.

Uber's idea was a fleet of company-owned cars, called "UberTaxi".

Instagram's idea was a mobile check-in app (like Foursquare) called "Burbn".

The Twitter team's idea was a Flash-based podcasting platform called "Odeo".

Slack's original idea was a video game studio.

"The verb you want to be using with respect to startup ideas is not "think up" but notice. The way to get startup ideas is not to try to think of startup ideas. It's to look for problems."

Paul Graham
 Co-founder of Y-Combinator

Uber was born when a group of friends spent \$800 to hire a private driver and then listened to the driver talk about how much downtime he had every week, waiting for business.

Airbnb was born when roommates in San Francisco needed to rent out a spare bedroom to pay the rent.

Cisco was born when two computer administrators at Stanford were frustrated by slow network speeds.

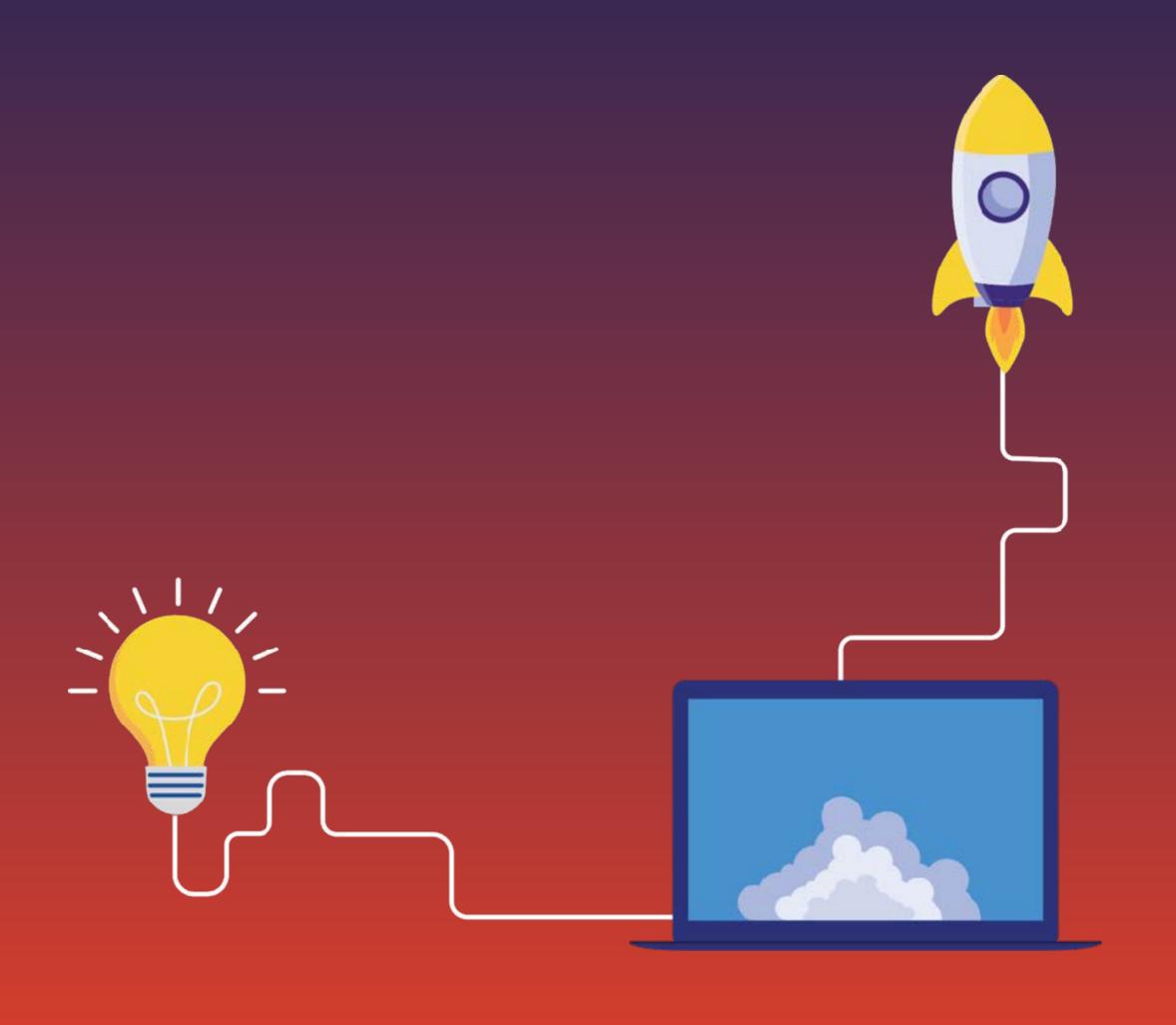
This is often how great startups begin, when a founder notices a problem worth solving and falls in love with solving that problem

In my career, I've worked with hundreds of startup founders. I've seen patterns with regard to which ones succeed and which ones fail.

Based on these patterns, I've put together an 8-step process for getting from a startup idea to a launched and funded venture, poised for success.

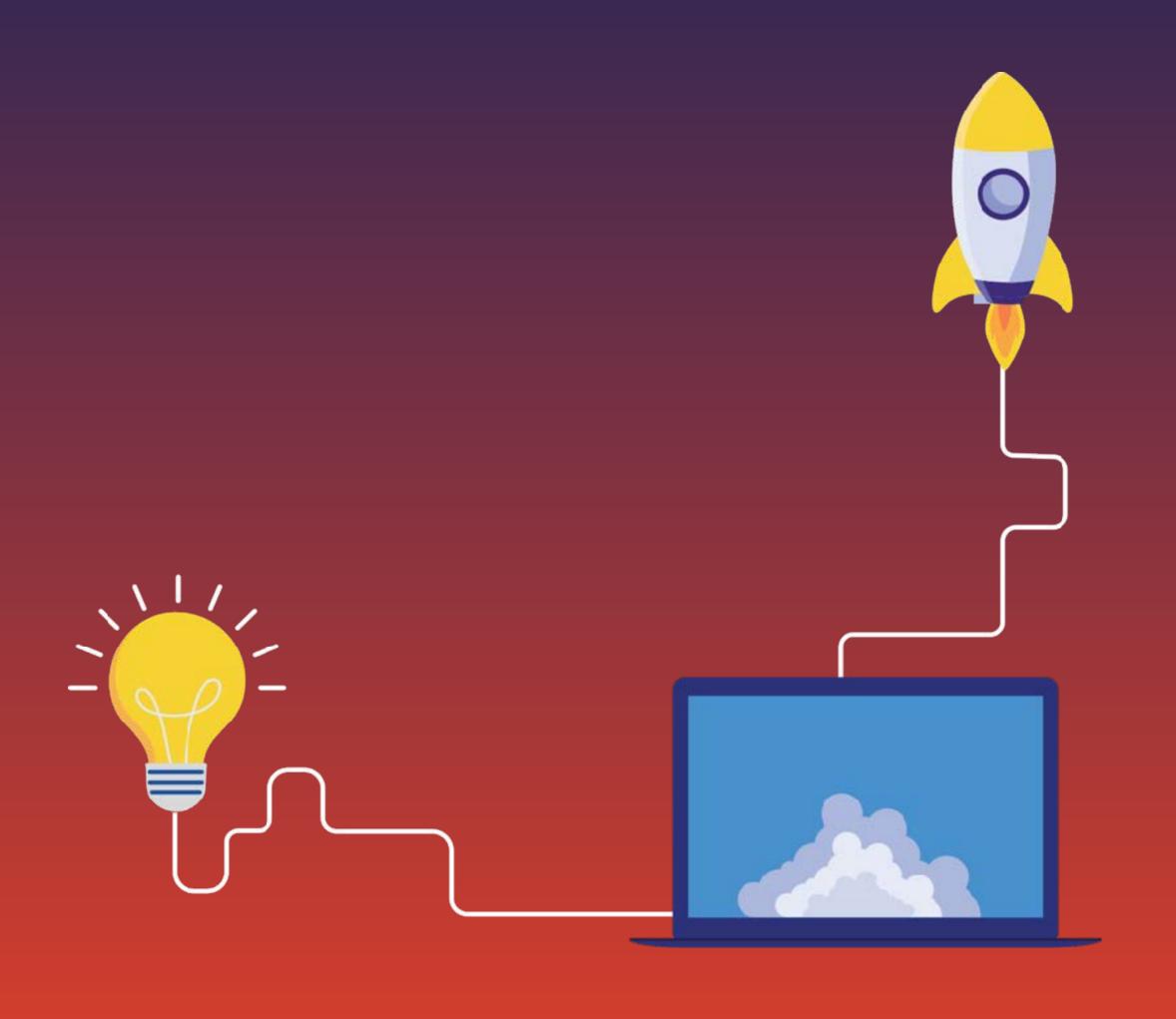
That's what this course is about.

BUS-217: Eight steps to a successful startup.



- 1) Listen to the waves.
- 2) Build something people want.
- 3) Draw the landscape.
- 4) Create an engine of growth.
- 5) Engineer an economic model.
- 6) Create a capital strategy.
- 7) Frame a Funnel.
- 8) Be a Master Storyteller.

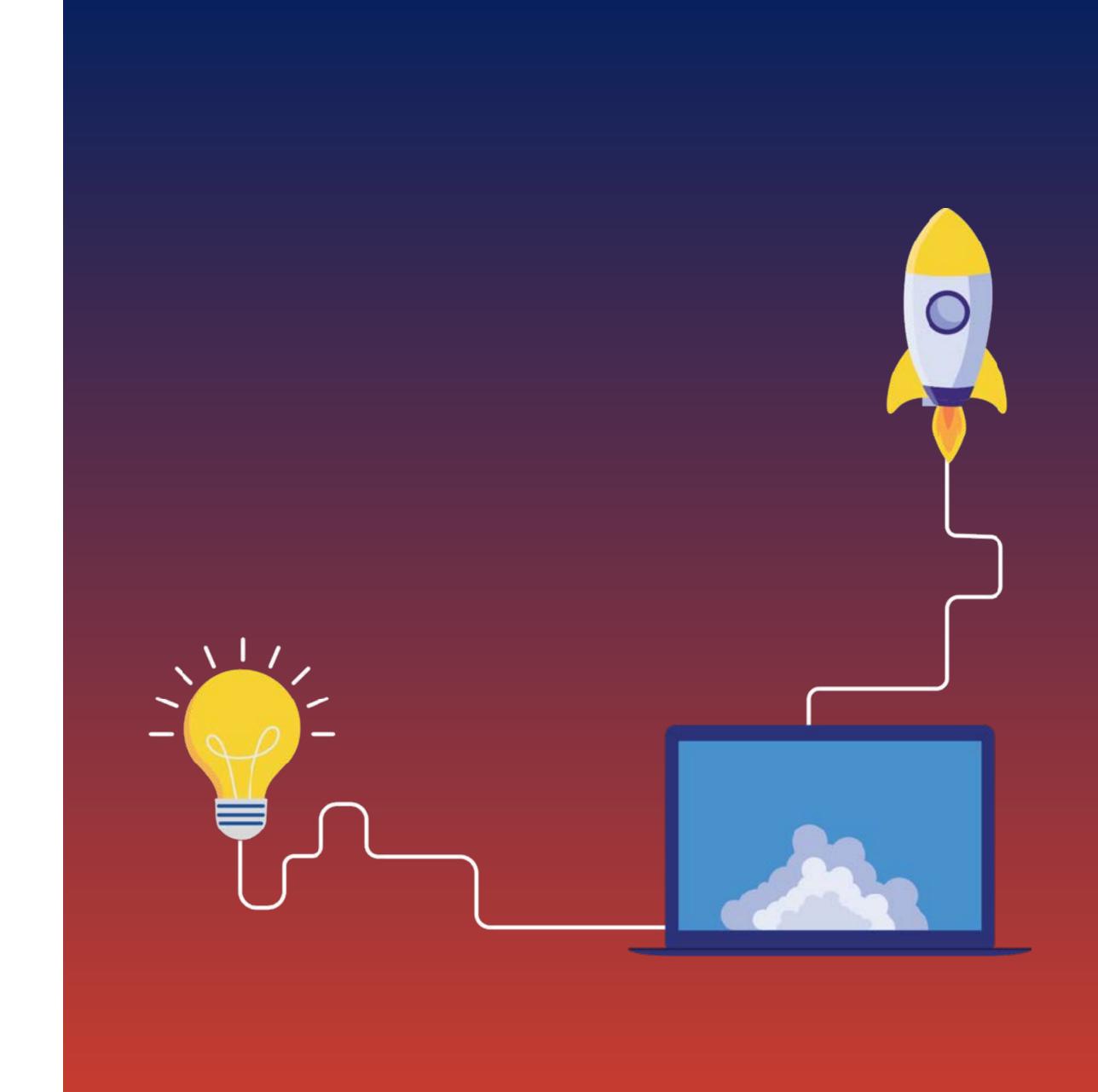
BUS-217: Eight steps to a successful startup.



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- 8) Be a Master Storyteller.

STEP 1:

Listen to the Waves.



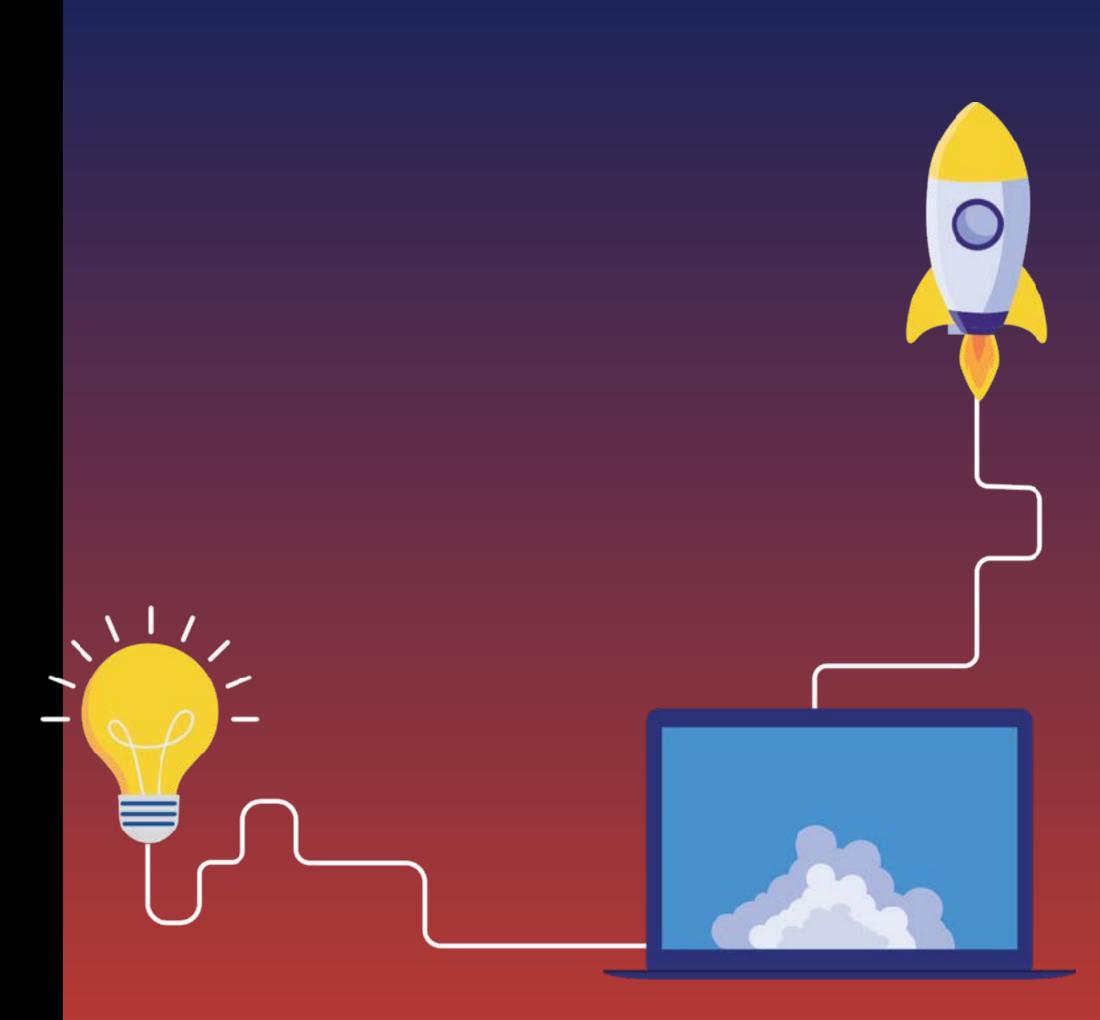
Step 1: Listen to the Waves.

Where do most startups begin?

Most great startups begin with a founder who notices a problem worth solving.

STEP 2:

Build something people want.



Step 2: Learn what people want

Don't build something that no one cares about.



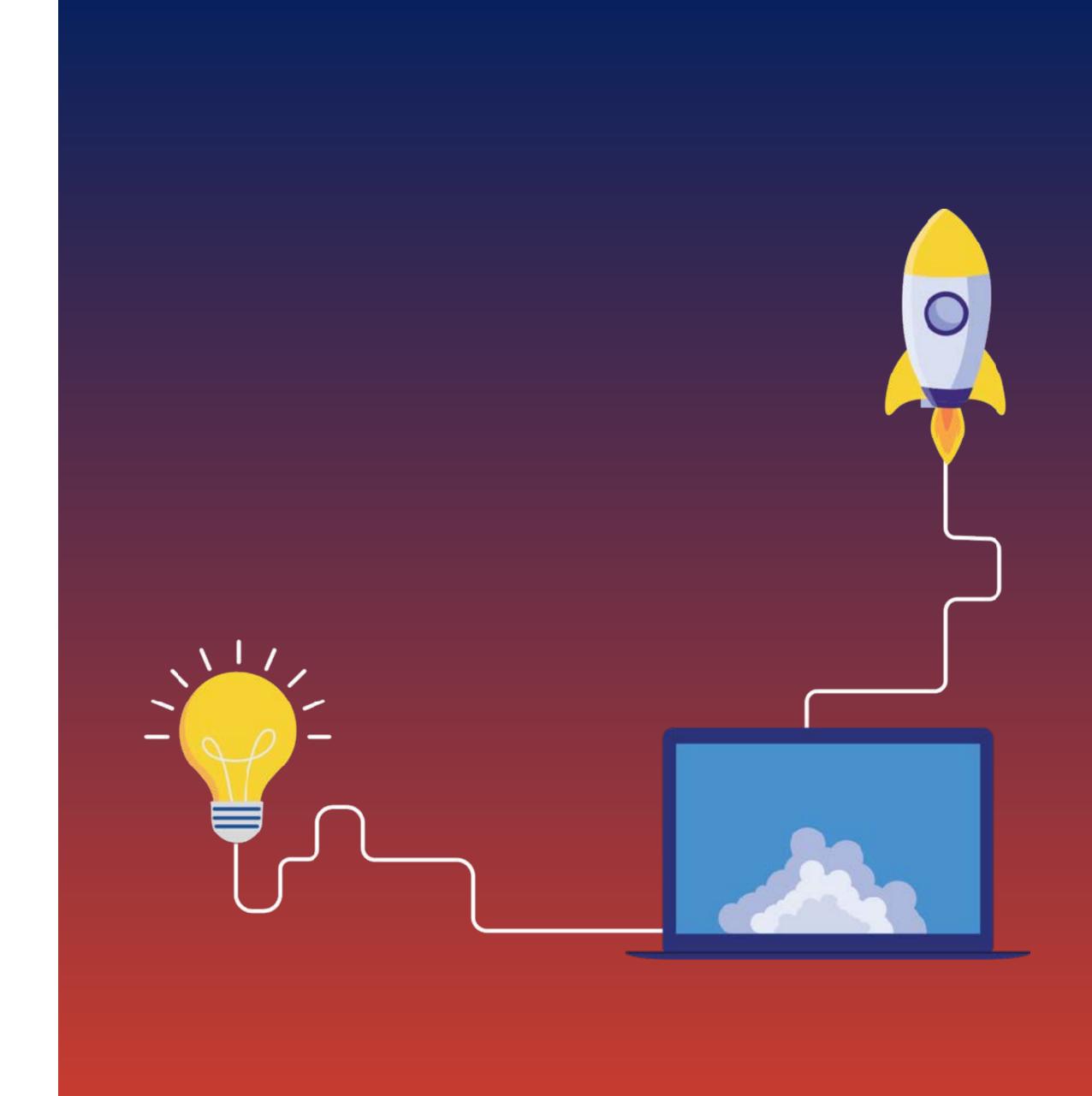
The only way to win is to learn faster than anyone else.

- ERIC RIES



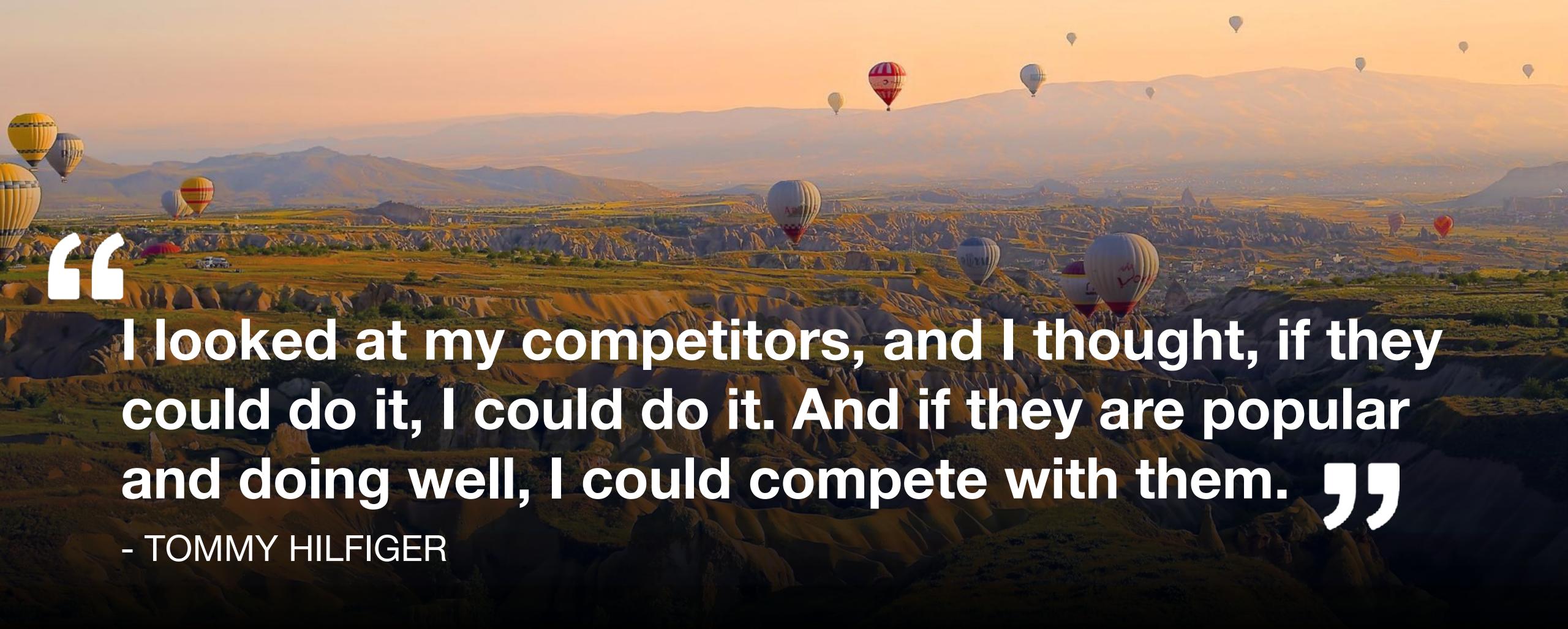
STEP 3:

Draw the landscape



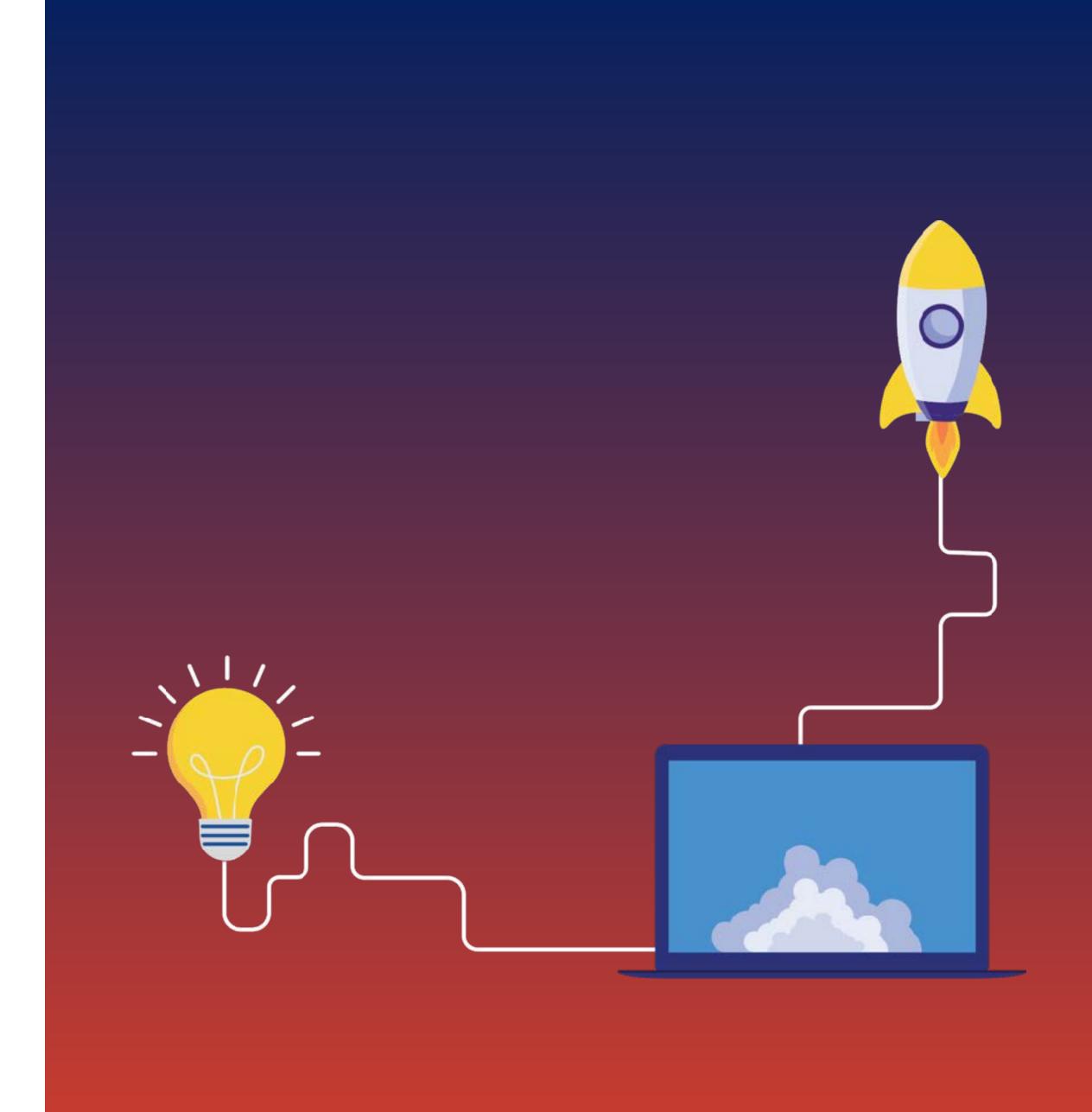
Step 3: Draw the landscape

Every startup operates within a landscape of competitors and alternatives.



STEP 4:

Design a engine of growth



Step 4: Design an engine of growth

You're gonna need a business model.

A business model is the rationale by which an organization creates, delivers, and captures value.



- ANTHONY BOURDAIN



STEP 5: Engineer an economic model



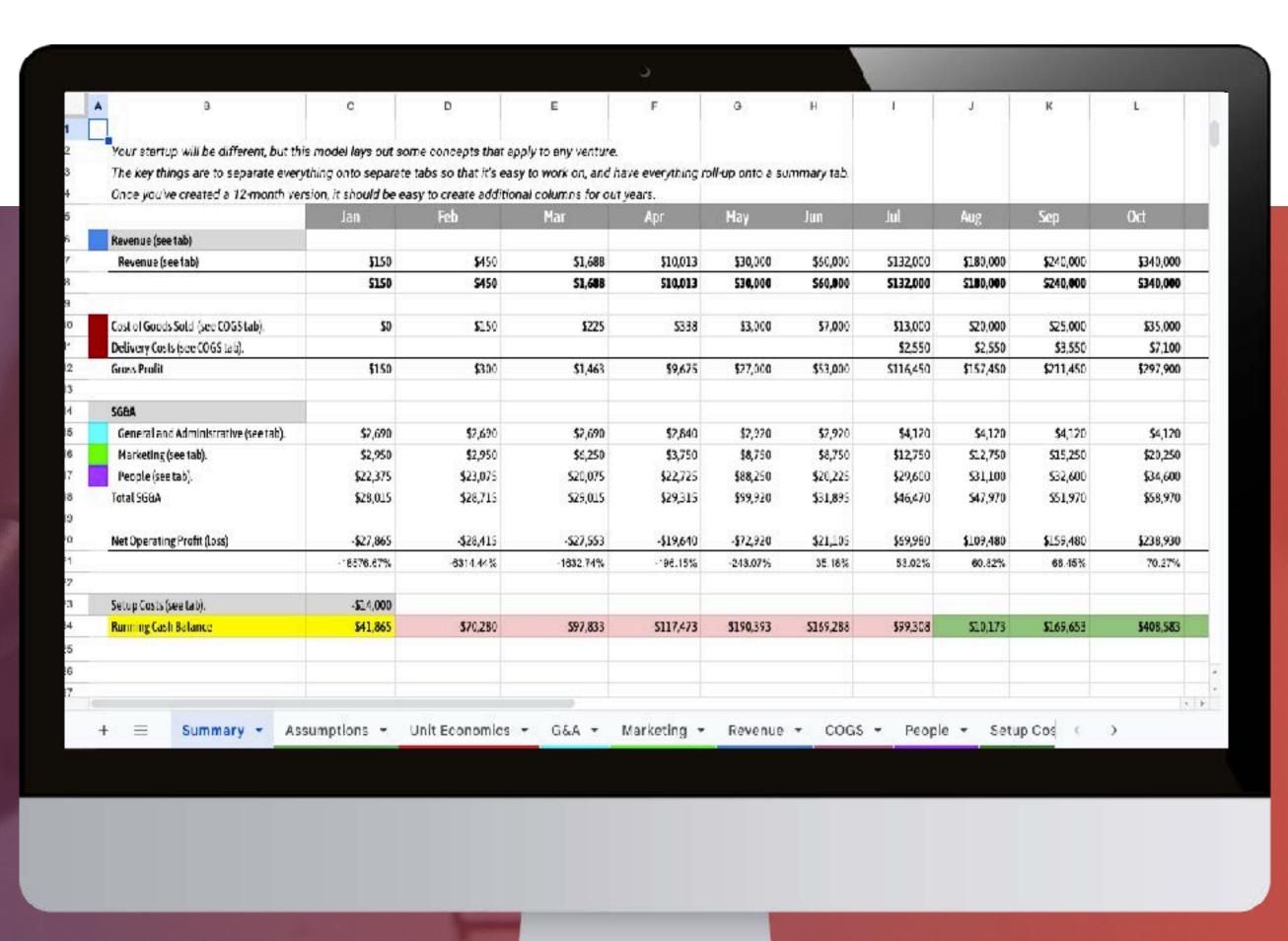
Step 5: Engineer an economic model

The numbers need to work



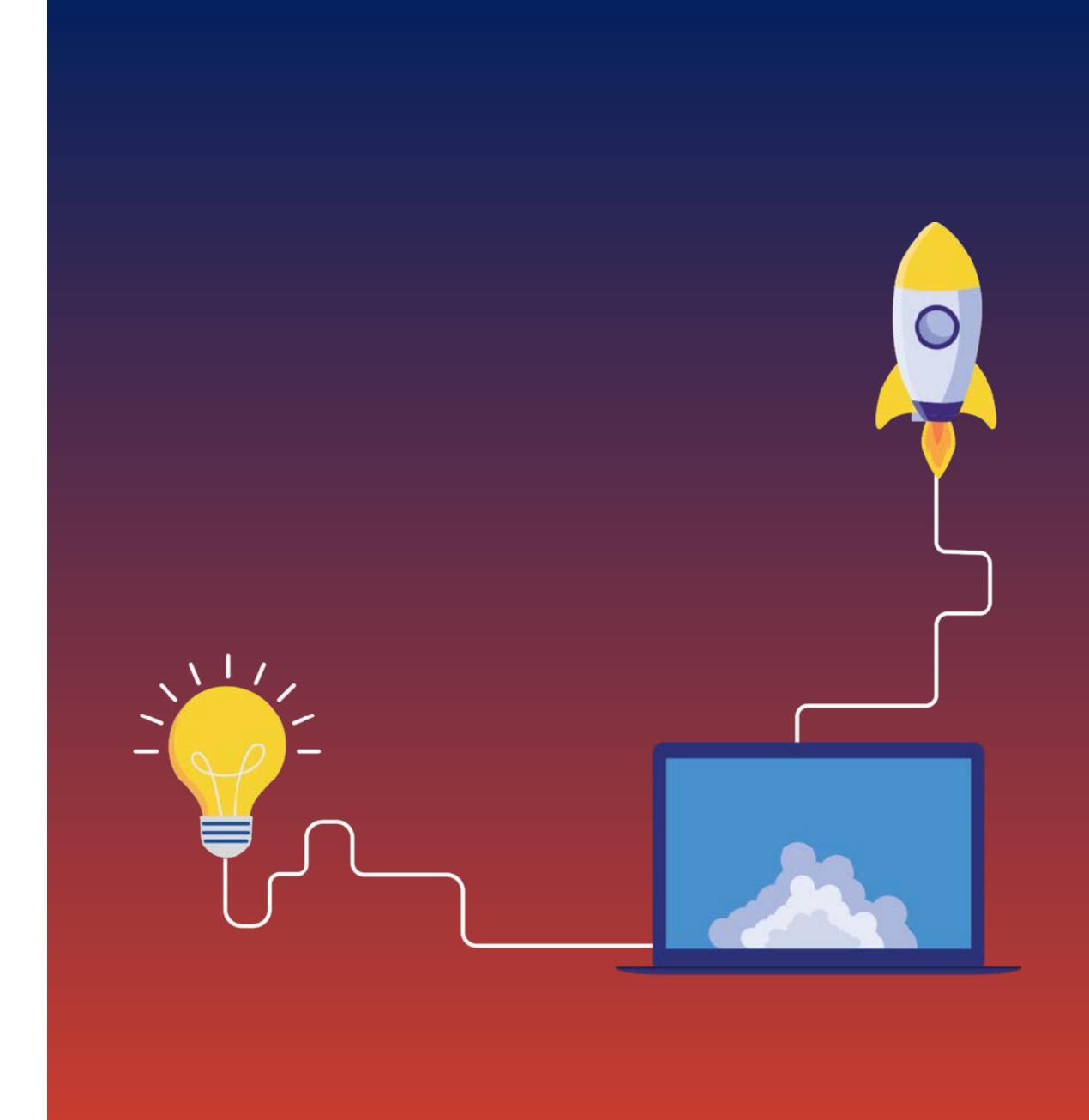
For every one of our failures, we had spreadsheets that looked great.

- SCOTT COOK



STEP 6:

Develop a capital strategy



Step 6: Develop a capital strategy

There are many great ways to finance a startup venture in 2024.

My goal with this chapter is to open up the solution set a bit in your mind so you can choose the form of financing that makes sense for your particular venture.

It's not just VC. Revenue share notes, demand dividend, SAFE's, royalty-based notes, SIB's and so much more.



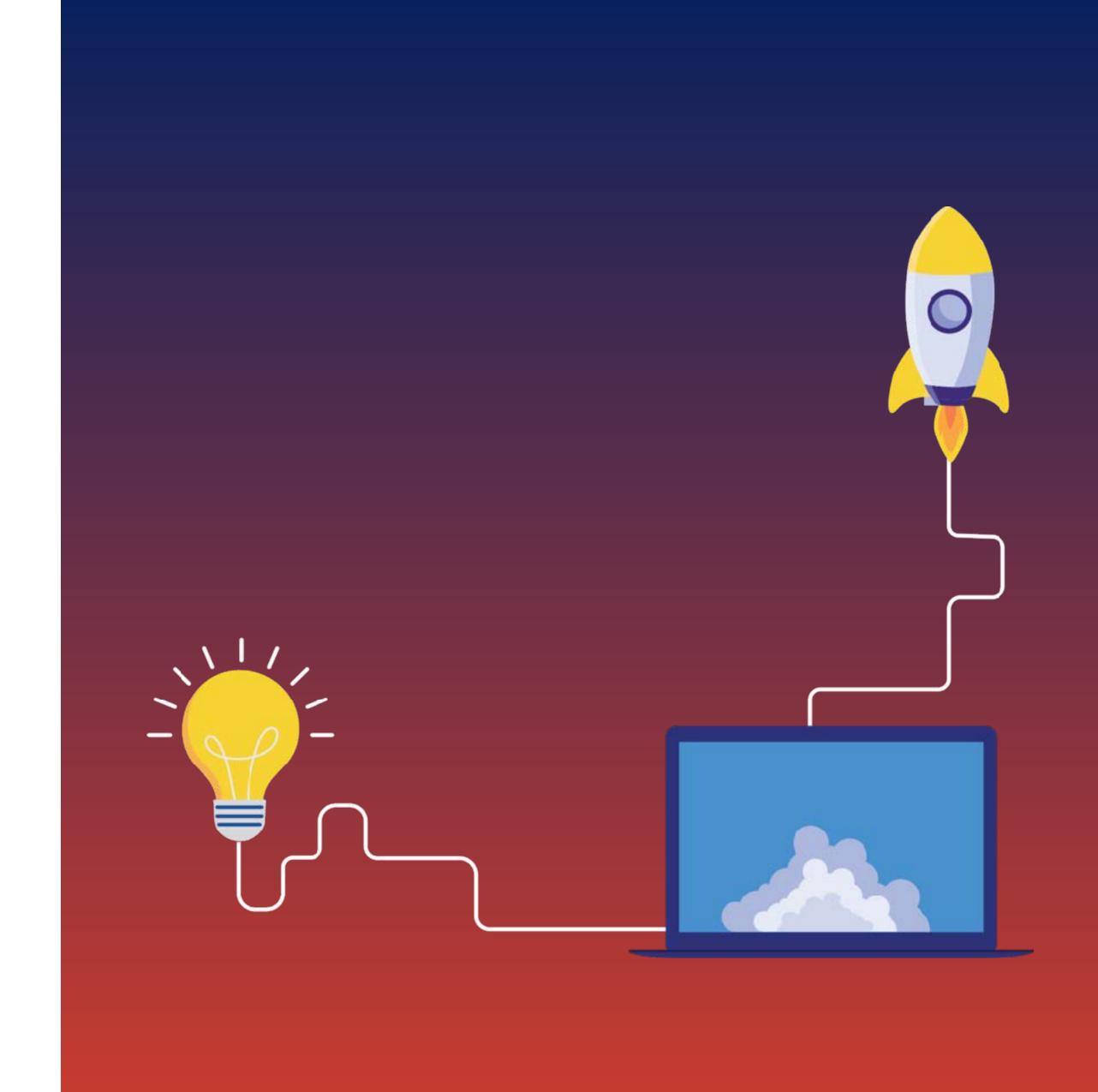
Be so good they can't ignore you.

- STEVE MARTIN



STEP 7:

Frame a funnel



Step 7: Frame a funnel

We need a scalable process for getting customers at a rational cost.

Most startups die from lack of customers. Others die because they realize too late that the economics of their customer acquisition process are impossible to survive. Both are painful deaths, so let's try to avoid them.

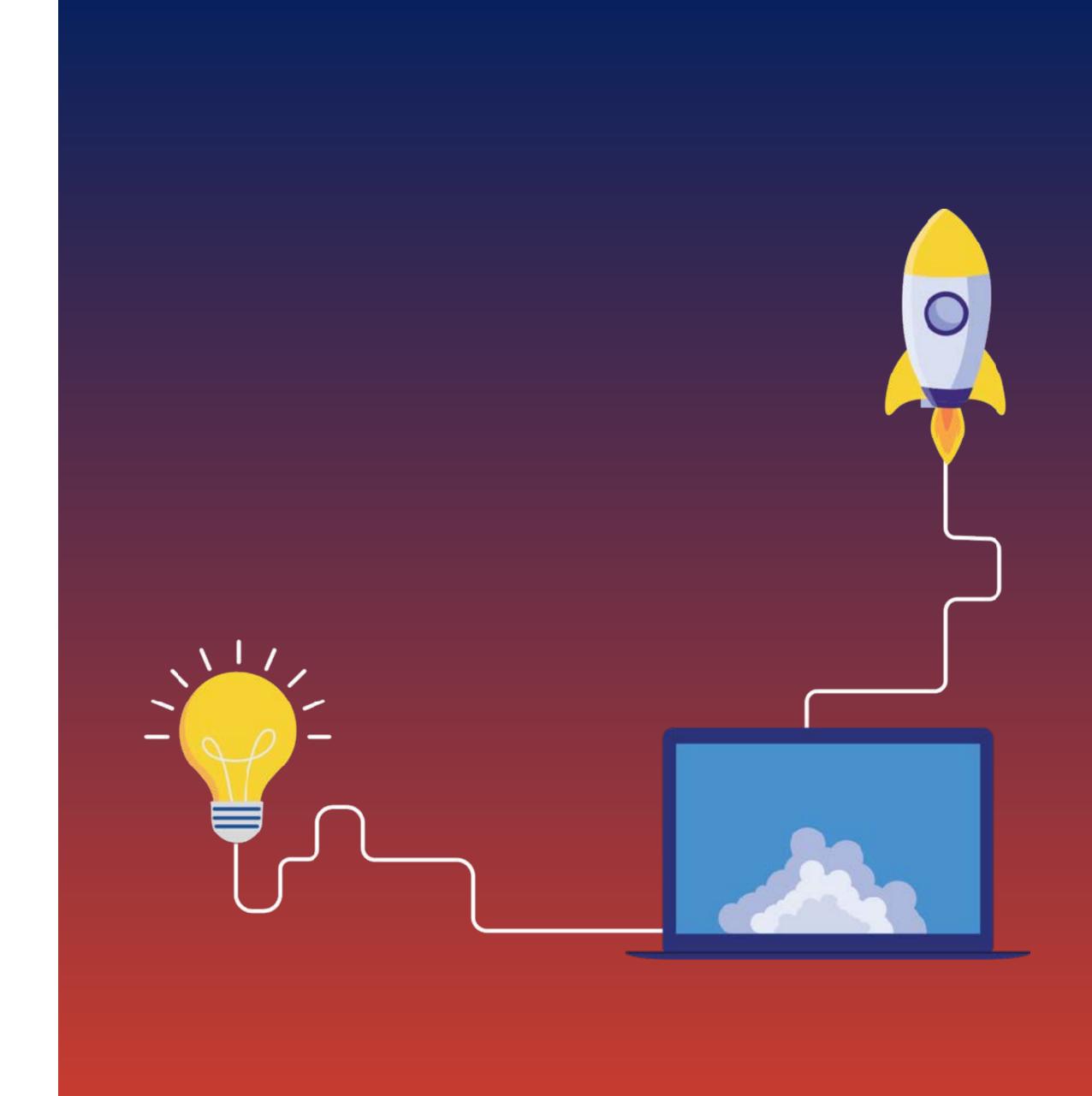


- PETER DRUCKER



STEP 8:

Be a master storyteller



Step 8: Be a master storyteller

Every great entrepreneur has the ability to tell a crisp, clear, and compelling story about what she's working on, and why it matters.

The Launch Path Canvas

Name of Startup Venture: Fitaco, I

Prepared by: Bret Maters

Iteration:

Problem One clear sentence that articulates the problem your startup solves. Consumers in the US spend 4331 billion/year on fact food, and most of it is really unhealthy. The paradox is that consumers today want to ear healthy, but also have a busy life that often drives them to resort to the convenience of fact food.	Solution How does your venture solve the grablem you have articulated? Keep this short and consist! Fast food doesn't need to be unhealthy. Our startup is developing a new brand of health-conscious fast food [health-tonscious fast food [healthy thous!], delivered directly to your home or office.	Why it matters why is this a problem worth solving? The Metional Incritutes for Health say that today a fact food diet may foll more people premeturely every year than digenete smoking.	Alternatives When a customer looks at alternative ways to solve the problem we solve, what will they see? This is a list of competitors and alternatives. Unit to a graphic representation of the landscape. There are many food delivery services, from Uber Eals to Doordash to Grubhub. See visualization at this link.	Customer It's all about understading gustomers. Write a one sentence description of key outlower personals and the problem we solve for each. Circle the one that is most influential. Adventurous Alexa A thrif-seeking feeds shough on the tent for unique and epicy face enaling to safety their daring policie. Habith-Conscious Haley A finest enthusized looking for unbisease and
Path to PMF what is our path to Product Market Ri2 Customer Development, MVPs, etc. 1. Farmero' markets where we ean get input on our menu itome. 2. One truck in the Palo Alto arisa for a pilot project. 3. Scale slowly to additional markets, based on our learnings.	Top 3 Benefits What are the top 3 benefits that your product or services provides to customers? L. Convenience. Use our mobile app to place a custom order and it's delivered directly to you. 2. Elsaffly food, designed by a nutritionist. 3. Tacca. Everybody loves tacce.	Distribution What no our dissibution shannels? Direct to consumer, via resellers, or? We intend to sell direct to consumer, via our mobile app and website, with delivery via our own vans. In the future, we may be open to distribution partnerships.	Positioning within this landscape of competitors and alternatives, how is your venture positioned? Our postering can besteally be commed-up in two words healthy, and deleton. There are many field selvery apps that can delete something that is deletous but not very healthy. Or you sould not a lade saled. Lite serve deletions takes designed by a nutritionist. That's our unique positioning.	fresh ingretiere options that align with their nutritious lifestyle at the tropiera. Busy Banc An on-the-go professional accilong quick, flavorial, and portable toos choices to anyoy during a busy workday. Vegetarian Weterla: A plant-based actor in exarch of flavorial and preside experience that caler to their dietary preference. Traditional Tong: A lower of classic flavore, long enjoys indulying in surfacilities and time-honored flavorepee that remind
Economics What are the Unit Economics for this v CAC-ETY to look like, and what are out spreadsheet). One unit = one average order: 415, one Early tests indicate CAC of 411, and un per oustomer (425.50), which will gro Curinitial expital needs are 4220K, u Issnoh. We will propose to investors are See full spreadsheet at this link.	capital needs? (Link to full which our gross profit is 48.50. expect an initial LTV of three orders is with time.	Team What are the characteristics of the right team to make this venture a success? The right team signs with our target demographic - people who want to eat healthy and also ergoy the convenienc of a quelcision real. The economics of our venture are such that we'll need drivers and cooks who are affectable, so we will work hard to make it an effective part-time job for students, and a great evening second job for analody.	Defensibility What is your secret source that is difficult for competitors to copy? The fact that we own the customer and customer data is a big part of our defensibility. A restaurant selling through a Sind-party like Doordash owns neither the customer non the data.	han of his outside libertace. Family-Oriented Febr: A parent looking for a family-friendly most distributely with a variety of options to option to the table antiferences of both lods and adults. Budget-Gensolous Bella: A student or frugal dinor in parasit of affortable ye flavorful table excitoses that world break the bank at the tapperia.

The Launch Path Canvas

Name of Startup Venture: Fifaco, Inc.

Prepared by: Bret Waters

\$₹3

Iteration:

Date:

Problem

One clear sentence that articulates the problem your startup solves.

Consumers in the US spend \$33I billion/year on fast food, and most of it is really unhealthy.

The paradox is that consumers today <u>want</u> to eat healthy, but also have a busy life that often drives them to resort to the convenience of fast food.

Solution

How does your venture solve the problem you have articulated? Keep this short and consise!

Fast food doesn't need to be unhealthy. Our startup is developing a new brand of health-conscious fast food (healthy tacos!), delivered directly to your home or office.

Why it matters

Why is this a problem worth solving?

The National Institutes for Health say that today a fast food diet may kill more people prematurely every year than cigarette smoking.

Alternatives

When a customer looks at alternative ways to solve the problem we solve, what will they see? This is a list of competitors and alternatives. Link to a graphic representation of the landscape.

There are many food delivery services, from Uber Eats to Doordash to Grubhub.

See visualization at this link.

Customer

It's all about understading customers. Write a one-sentence description of key customer personas and the problem we solve for each. Circle the one that is most influential.

B

Adventurous Alex: A thrill-seeking foodie always on the hunt for unique and spicy taco creations to satisfy their daring palate.

Health-Conscious Haley: A fitness enthusiast looking for wholesome and fresh ingredient options that align with their nutritious lifestyle at the taqueria.

Busy Ben: An on-the-go professional seeking quick, flavorful, and portable taco choices to enjoy during a busy workday.

Vegetarian Victoria: A plant-based eater in search of flavorful and creative vegetarian and vegan taco selections that cater to their dietary preferences.

Traditional Tony: A lover of classic flavors, Tony enjoys indulging in authentic and time-honored taco recipes that remind him of his cultural haritage

Family-Oriented Felix: A parent looking for a family-friendly meal delivery with a variety of options to cater to the taste preferences of both kids and adults.

Budget-Conscious Bella: A student or frugal diner in pursuit of affordable yet flavorful taco choices that won't break the bank at the taqueria.

Path to PMF

What is our path to Product-Market Fit? Customer Development, MVP's, etc.

- Farmers' markets where we can get input on our menu items
- One truck in the Palo Alto area for a pilot project.
- Scale slowly to additional markets, based on our learnings.

Top 3 Benefits

What are the top 3 benefits that your product or services provides to customers?

- Convenience. Use our mobile app to place a custom order and it's delivered directly to you.
- Healthy food, designed by a nutritionist.
- Tacos. Everybody loves tacos.

Distribution

What are our distibution channels? Direct to consumer, via resellers, or?

We intend to sell direct-to-consumer, via our mobile app and website, with delivery via our own vans.

In the future, we may be open to distribution partnerships.

Positioning

Within this landscape of competitors and alternatives, how is your venture positioned?

Our positioning can basically be summed-up in two words: healthy, and delicious.

There are many food delivery apps that can deliver something that is delicious but not very healthy. Or you could eat a kele salad.

We serve delicious tacos designed by a nutritionist. That's our unique positioning.

Economics

What are the Unit Economics for this venture, what do we expect the CAC<LTV to look like, and what are out capital needs? (Link to full spreadsheet).

One unit = one average order: \$15, on which our gross profit is \$8.50.

Early tests indicate CAC of \$11, and we expect an initial LTV of three orders per customer (\$25.50), which will grow with time.

Our initial capital needs are \$220K, which will get us through the pilot launch. We will propose to investors structuring this as a SAFE.

See full spreadsheet at this link.

Team

What are the characteristics of the right team to make this venture a success?

The right team aligns with our target demographic - people who want to eat healthy and also enjoy the conveniece of a quick taco meal.

The economics of our venture are such that we'll need drivers and cooks who are affordable, so we will work hard to make it an attractive part-time job for students, and a great evening second job for anybody.

Defensibility

What is your secret sauce that is difficult for competitors to copy?

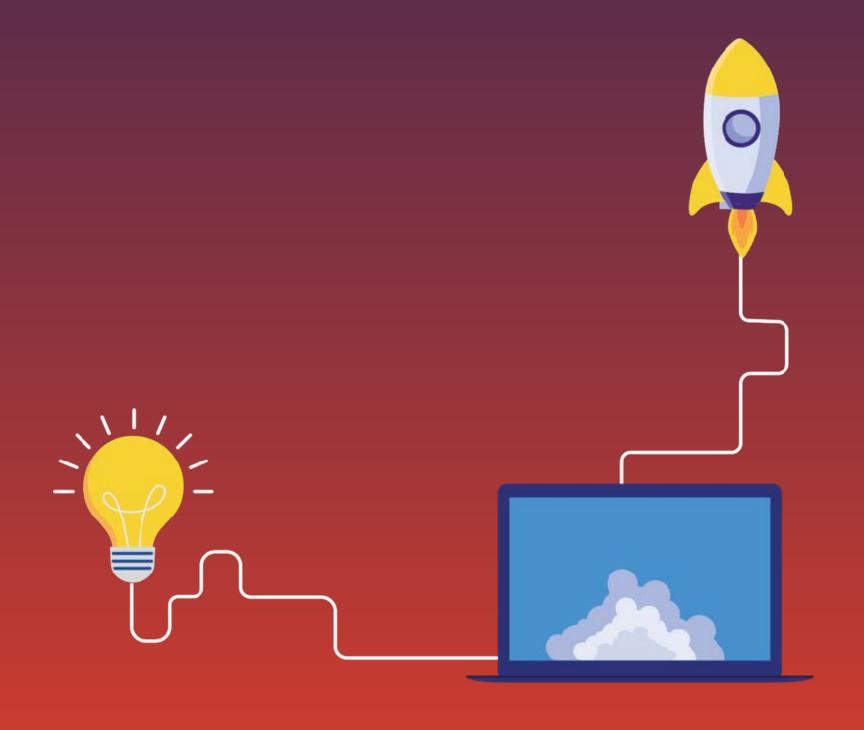
The fact that we own the customer and customer data is a big part of our defensibility.

A restaurant selling through a 3rd-party like Doordash owns neither the customer nor the data.

0~0

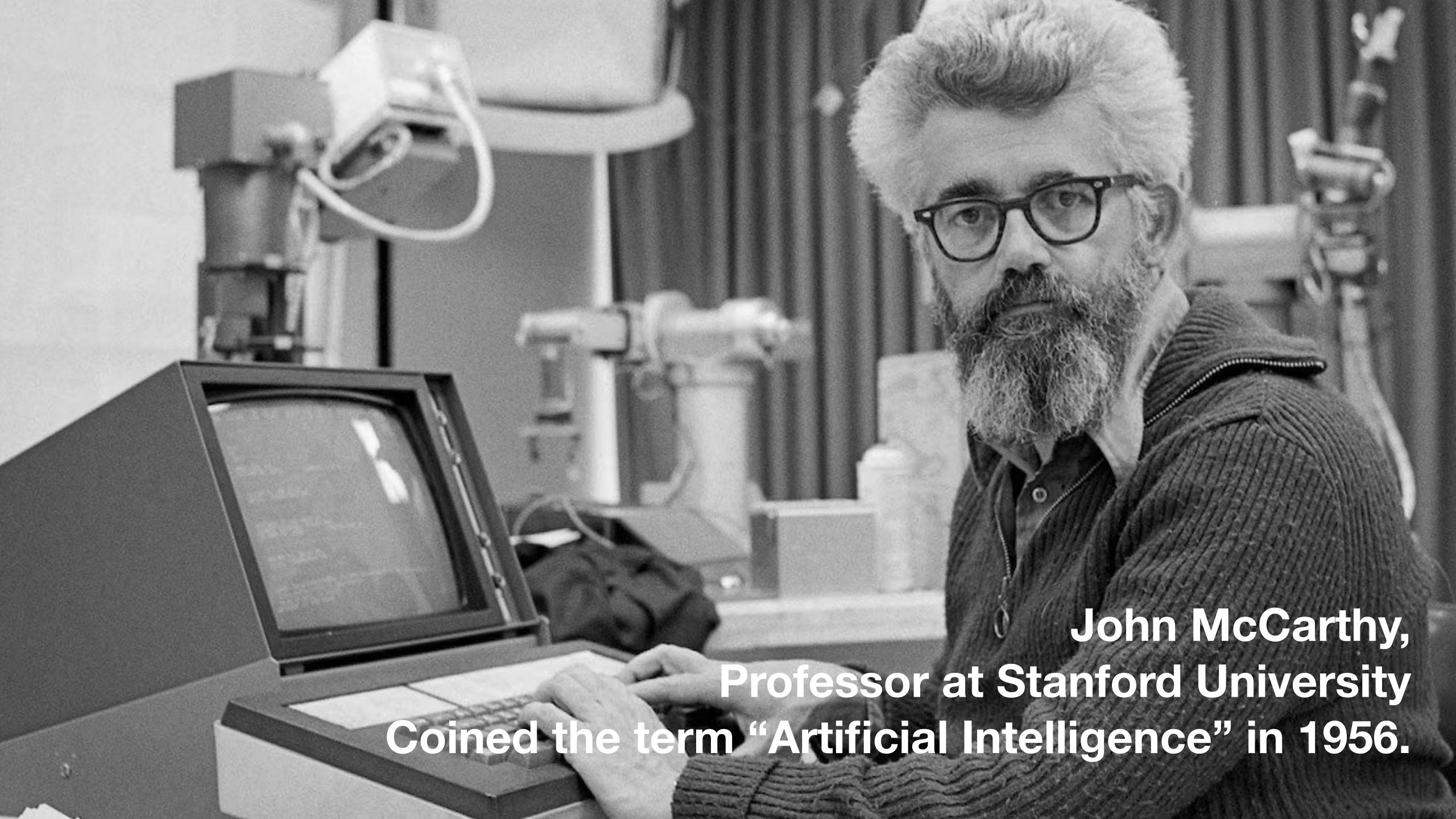
The Launch Path.

BUS-217: Eight steps to a successful startup.



- 1) Listen to the waves- April 9.
- 2) Build something people want- April 16.
- 3) Draw the landscape April 23.
- 4) Create an engine of growth April 30.
- 5) Engineer an economic model May 7.
- 6) Create a capital strategy- May 14.
- 7) Frame a Funnel May 21.
- 8) Be a Master Storyteller May 28.

10 minute break.

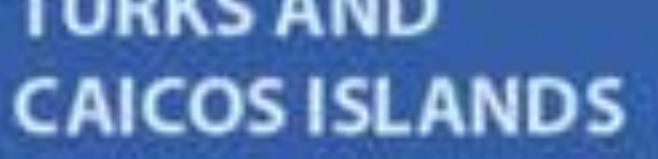


What island has benefited from Al more than any other?

Internet top level domain names (TLDs) are assigned to countries (.uk, .pt, .es).

The TLD ".ai" is owned by the island nation of Anguilla.

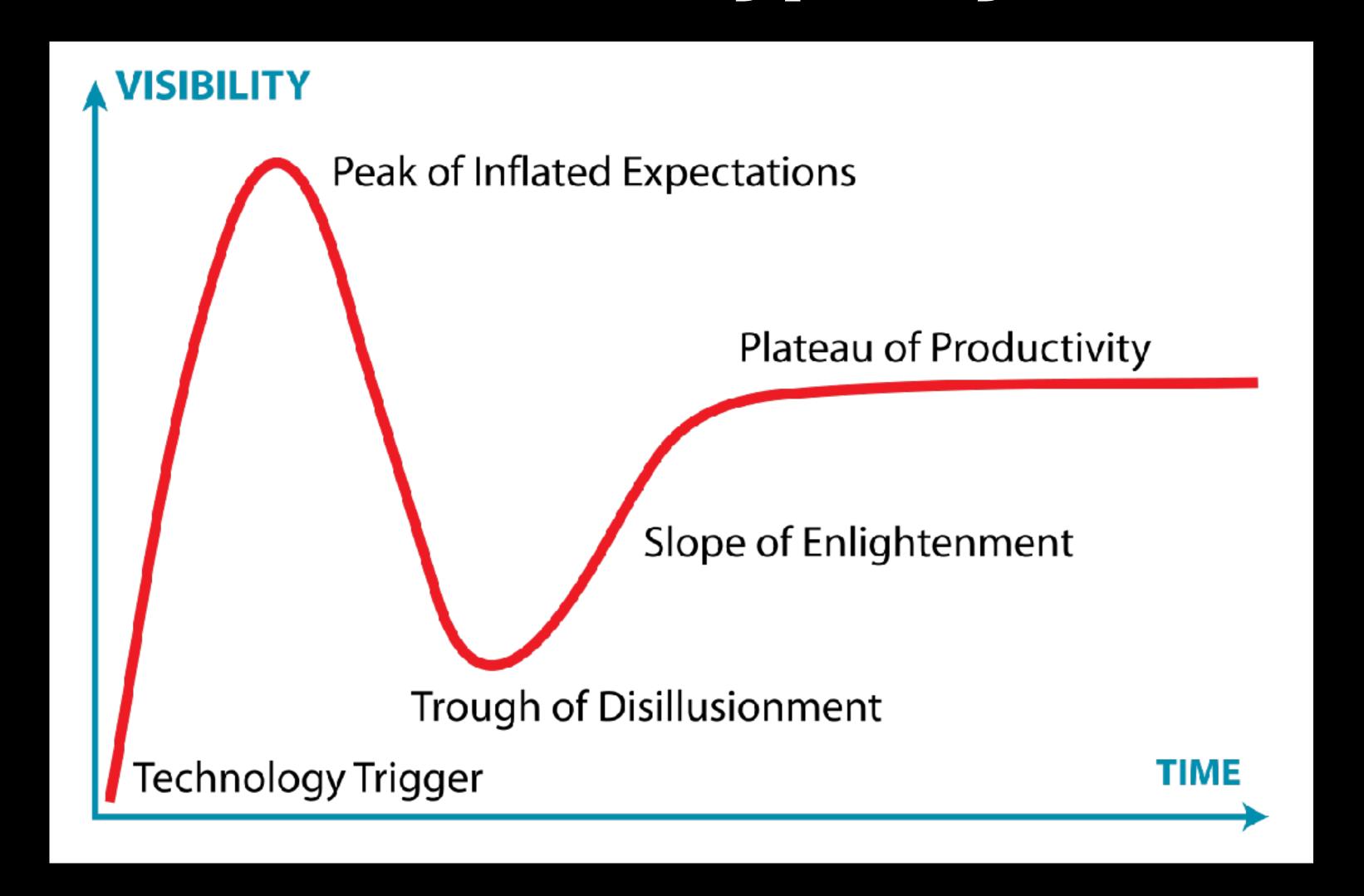




In 2024, the island country of Anguilla had \$32 million in revenue from selling ".ai" domain names – representing over 20% of the government's income.



The Gartner Hype Cycle



So where are we with Al right now?

Generative AI (ChatGPT, etc) is having a big impact on everything right now.

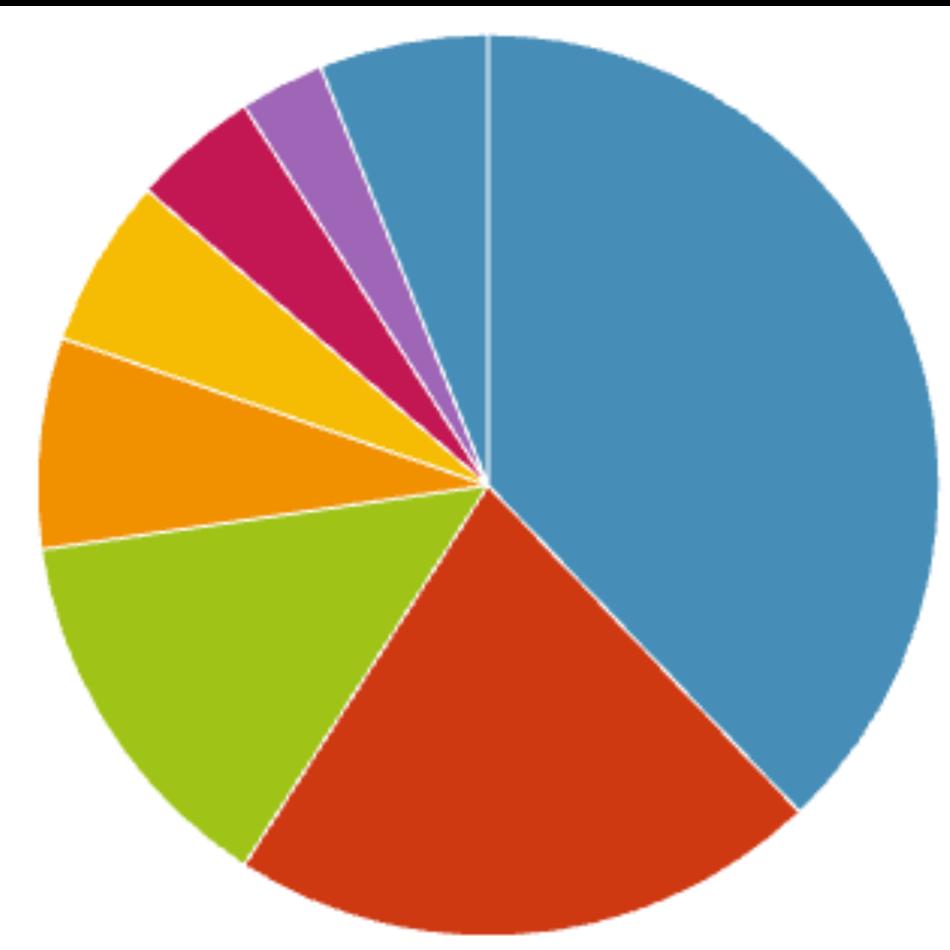
We'll look at some of the ways that launching a startup can be accelerated with these tools.

Have experiences and recommendations? Post them for your classmates in the #ai_for_startups channel on Slack!

Stanford CSP BUS-217, Spring 2025

If you will submit this it will help me to understand your background so that I can tailor the course material appropriately. Thanks very much! Looking forward our first session on Wednesday, April 9.

Your Na	me:			
First	Last			
But you	like to be called:	7		
n your	professional life toda	y you are a:		
You are	taking this course be	cause:		
	l geography (eg: "Fro	n Brazil, now living	g in San	
Francisc	o").	7		
What is	your personal superp	ower?		
Specific	things you'd like to g	et out of the cours	e:	



- Engineer
- Business Exec
- I have no idea what I am.
- Marketing Person
- Finance Person
- User Experience Professional
- Investor
- _Other__

Choices	Percentage
I want to start a venture.	64.62%
I want to scale an existing venture.	20.00%
Startups are just a topic I'm interested in.	9.23%
I want to start a nonprofit or social enterprise.	4.62%
What? I thought this was a poetry class.	1.54%

Entries by Region

April 2025



Top Countries

United States	94.00%	47
Puerto Rico	2.00%	1
Germany	2.00%	1
Sweden	2.00%	1

Top Cities

San Francisco	12.00%	6
Stanford	6.00%	3
Oakland	6.00%	3
Fairfield	4.00%	2
Palo Alto	4.00%	2
San Jose	4.00%	2
Walnut Creek	4.00%	2
Vallejo	2.00%	1
Hayward	2.00%	1
Backnang	2.00%	1

Entries by Software

April 2025

Internet Browser

0	Chrome	42.00%	21
0	Safari	42.00%	21
0	Internet Explorer	0.00%	0
®	Firefox	0.00%	0
0	Opera	0.00%	0
0	Other	16.00%	8

Desktop Operating System

Δ	Linux	4.00%	2
Œ	Mac OS X	80.00%	40
AT.	Windows	0.00%	0
0	Other	16.00%	8

Eating junk food is killing people more than smoking, finds a study

TNN | Last updated on -May 6, 2019, 17:30 IST

Share





Comments (6)

01 /10 Are you living a healthy life?



When it comes to following a healthy diet, smoking is considered to be one of the biggest evils risking our health. From the risk of developing cancer, cardiac complications, breathing difficulties and the danger of catching second-hand smoke, there is a very valid reason to say no to smoking.







Eating junk food is killing people more than smoking, finds a study

TNN | Last updated on -May 6, 2019, 17:30 IST

Share

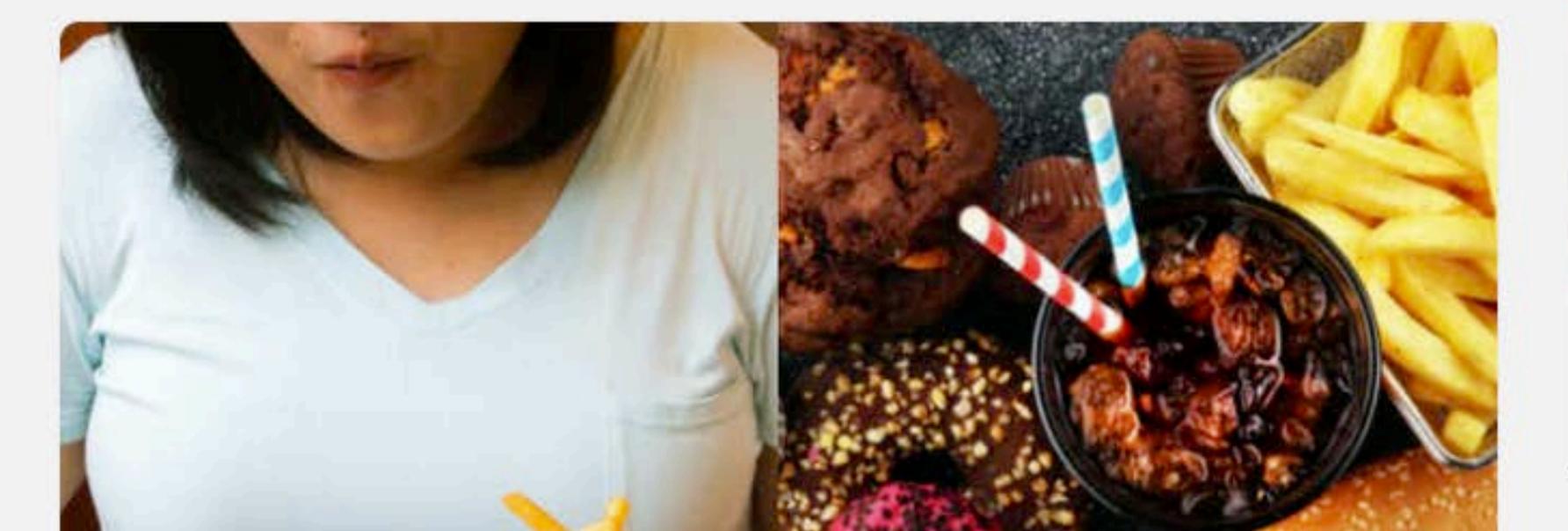






Comments (6)

01 /10 Are you living a healthy life?





Fast food kills - and yet we buy a lot of it.

"A fast food diet increase your chances of developing depression, cancer, type 2 diabetes, heart disease and other chronic conditions." -Cleveland Clinic.

"Over the past 50 years, the health of Americans has gotten worse, Today, eating processed foods and fast foods may kill more people prematurely than cigarette smoking".

- National Institutes for Health

"The health benefits of a natural, plant-based diet have been established by numerous research studies"

- Stanford School of Medicine

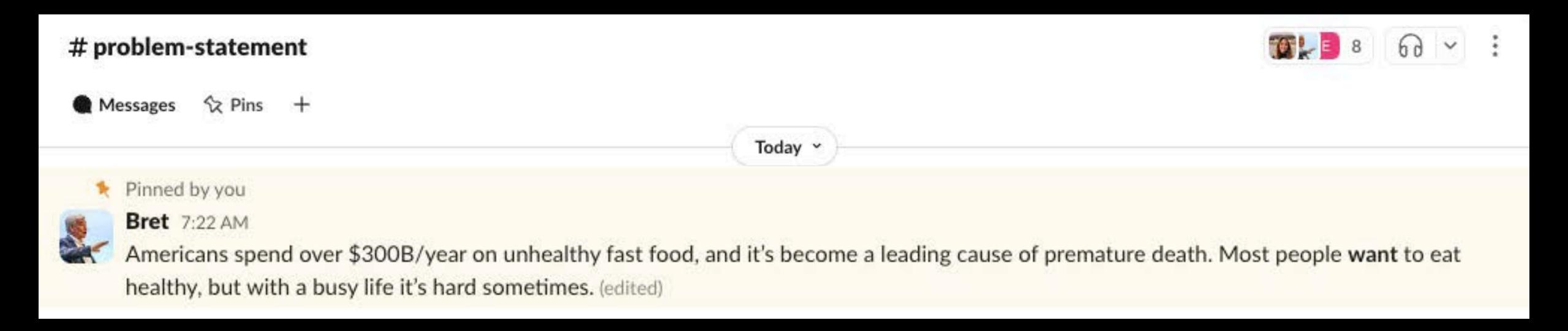
Problem Statement for Bret's awesome new startup:

Americans spend over \$300B/year on unhealthy fast food, and it's become a leading cause of premature death. Most people <u>want</u> to eat healthy, but with a busy life it's hard sometimes.

Bret's awesome new startup:

Americans spend over \$300B/year on unhealthy fast food, and it's become a leading cause of premature death. Most people <u>want</u> to eat healthy, but with a busy life it's hard sometimes.

Over the course of the next eight weeks, I will produce deliverables of each step, as examples you can refer to as you develop your own startup idea.



Your first assignment is to write a simple and clear statement of the problem your startup solves, and post it to the #problem_statement channel on Slack.

You are not writing marketing copy, so no buzzword mumbo jumbo! Just a nice, simple, clear articulation of the problem your startup solves.

Frame it as a problem from a customer perspective. In other words, we're not fixing the fact that most fast food is unhealthy – we're fixing the fact that most consumers <u>want</u> to eat healthy but often don't feel as if they have the time.

Administrative details.

If you are taking the class for a grade, you have one deliverable at the end of the course:

- •A short slide deck about a startup venture, demonstrating that you understood the concepts we discussed in the course.
- You can choose whether to present it in class or not.
- Due to me before the final class session.



Administrative details:

Eight Wednesdays, 7pm - 8:50pm.

Grade will be based on attendance, participation, and one deliverable.

Interactive format - ask questions, and bring thoughts!

Be respectful, raise your hand, ask good questions and let others do the same.

Our primary communication between classes will be Slack.

I'll give you 100% and ask that you please do your part.





Every week I'll be at the CoHo an hour before class.

Join if you want for food, beverages, discussion.

Purely optional.





Want to volunteer to lead a Zoom-based study group with weekly calls?

Let me know.

bus217.019

On the class website you will find recaps of each class session, additional reading, assignments, videos, etc.

STANFORD CONTINUING STUDIES BUS-217



The Launch Path

Getting from a startup idea to a launch-ready venture.

Download The Launch Path Canvas.

- Other Reading
- Resources
- LinkedIn Group
- Side Sessions

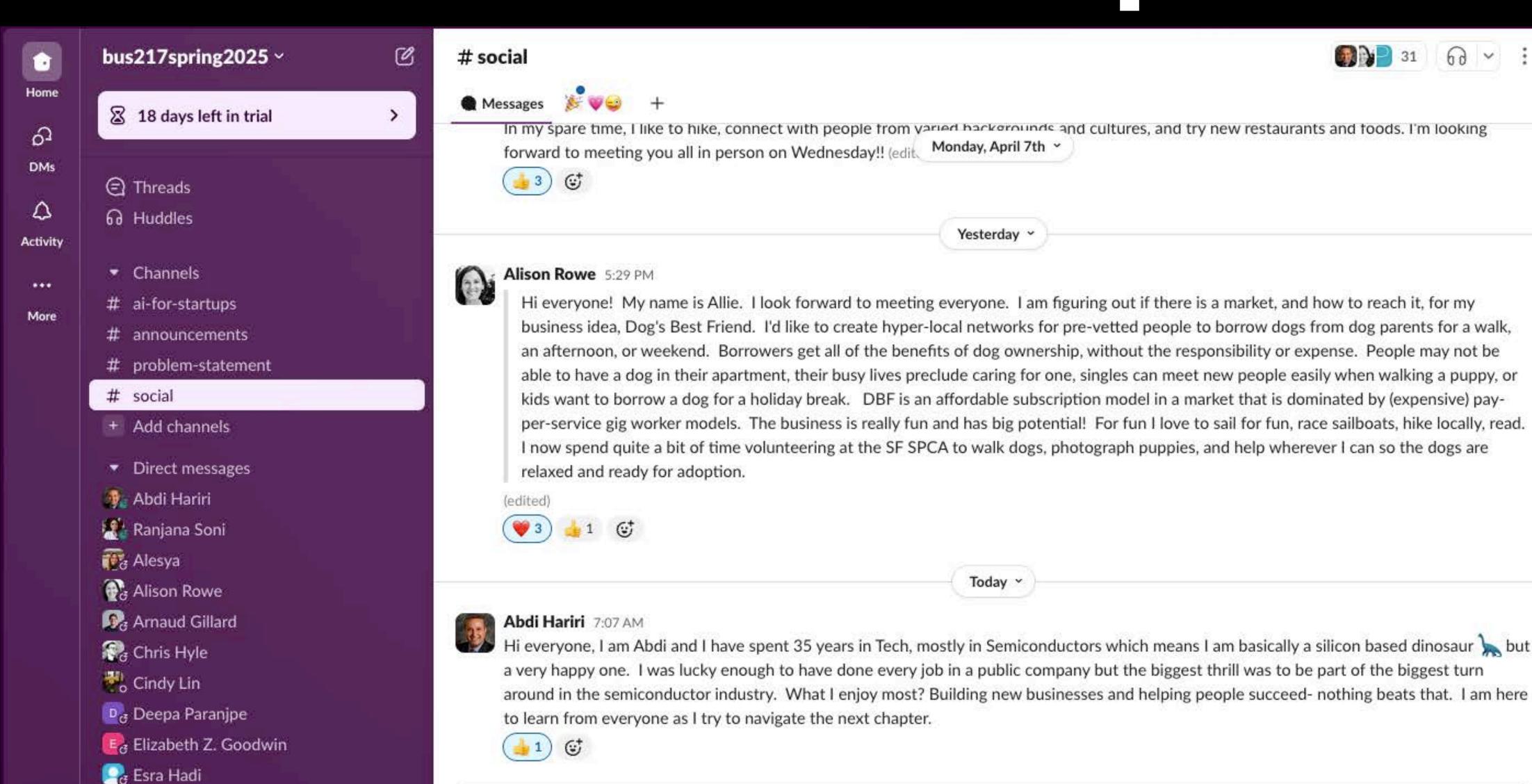


Download Canvas as a PDF or here is a Google Sheets version.

- Week 1: Listen to the Waves.
- Week 2: Build something people want.
- Week 3: Draw the landscape.
- Week 4: Design an engine of growth.
- Week 5: Engineer an economic model.
- Week 6: Develop a capital strategy.
- Week 7: Frame a funnel.
- Week 8: Become a master storyteller.
- · Side session: Nonprofits and Social Ventures

Our Slack Workspace

31



Make it easy for your classmates to get to know you by using the same name across everything in class.

Name:

Name Tag:

Slack:

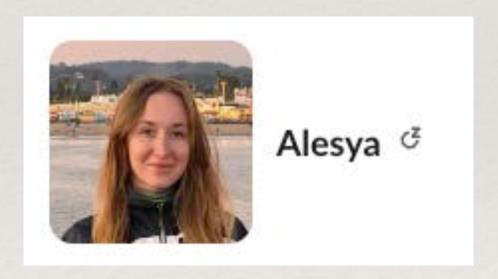
Zoom:

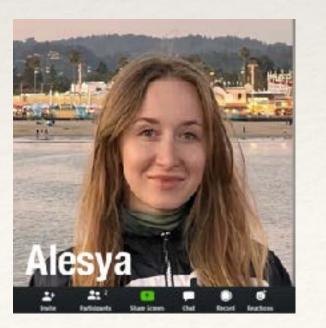


Be like Alesya!

Alesya Pyrkova









Some of you are sippers.



Some of you are gulpers.



If you want to sip this class:

All you need to do is show up on Wednesday nights and have something interesting to say.



If you want to gulp this class:

Regular Wednesday night class sessions - be active in discussions.

Produce deliverables for our own startup for each step on The Launch Path.

Participate in Slack discussions with classmates.

Join the pre-class discussions at the CoHo.

Choose to present your own startup idea to the class.

Join the optional calls we will have occasionally.





I have designed this course to be satisfying for both sippers and gulpers.

My goals for our time together:

Introduce you to a set of frameworks that will be helpful for any sort of new venture - tech, non-tech, social venture, etc.

Create an environment of knowledge-sharing and cross-pollination so that you learn from each other.

Have fun and make life-long connections.

This week's assignments:

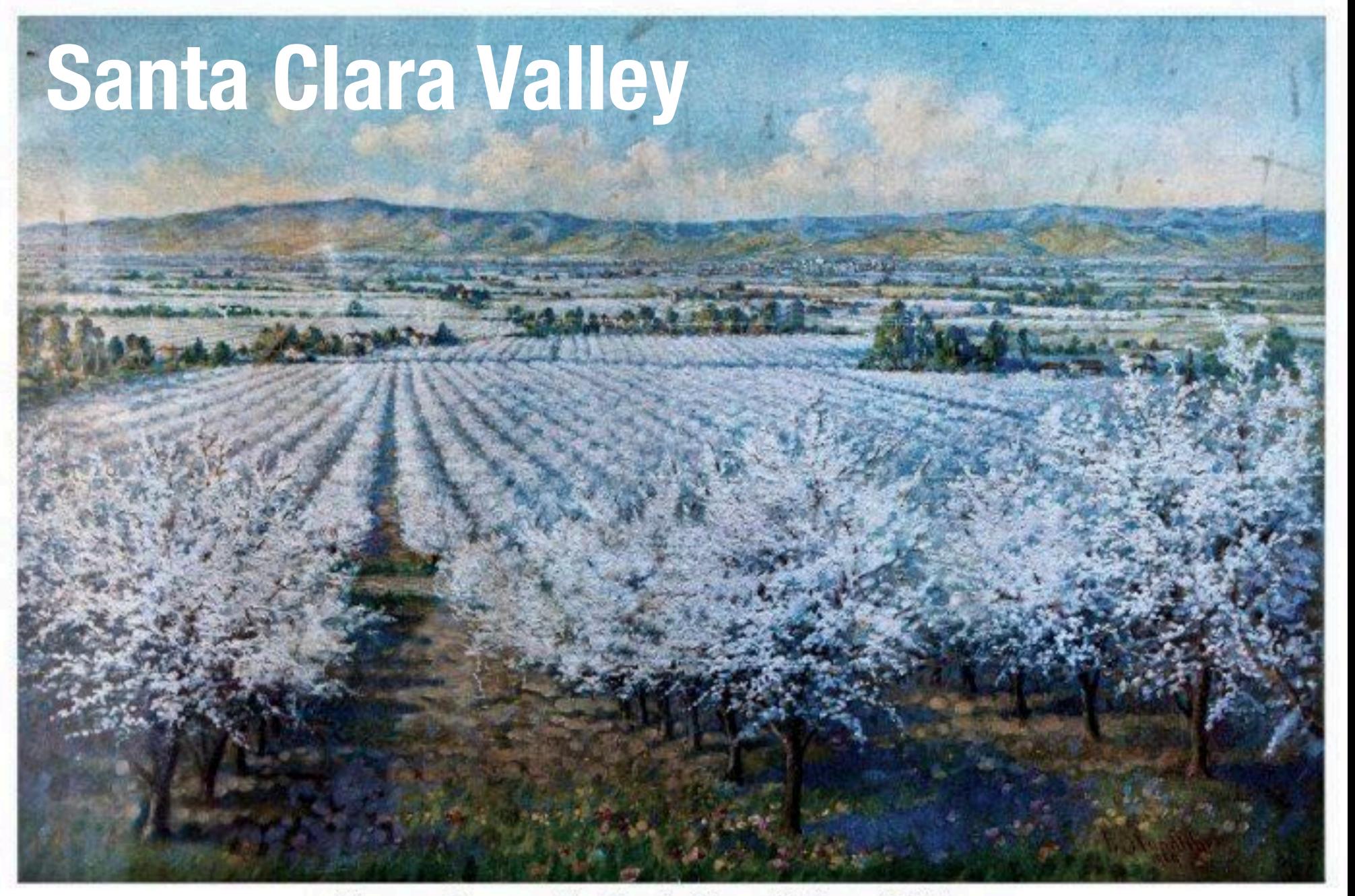
- In the **#problem_statement** channel on Slack, share a short, concise statement of the problem your startup solves.
- In the **#social** channel on Slack, post a photo of a favorite food that you grew up with.

FREDERICK EMMONS TERMAN ENGINEERING CENTER









Blossom Scene in the Santa Clara Valley of California

You are most cordially urged to visit "The Valley of Heart's Delight"



Chapter 1:
The Entrepreneurs of 1849.



CALIFORNIA GOLD RUSH 1849



San Francisco, 1849

The population of San Francisco increased from 1,000 to 25,000 in less than two years.



San Francisco, 1849

The population of San Francisco increased from 1,000 to 25,000 in less than two years.



CALIFORNIA GOLD RUSH 1849







The "49ers" were known as hard-working, resourceful entrepreneurs.

They traveled thousands of miles to get to California, where they mined for gold, built stores, launched businesses, and created jobs.



Leland Stanford
A famous 49er.



Leland Stanford

Grew up in New York, went to law school.

Lost everything in a fire.

Decided to join the California Gold Rush.

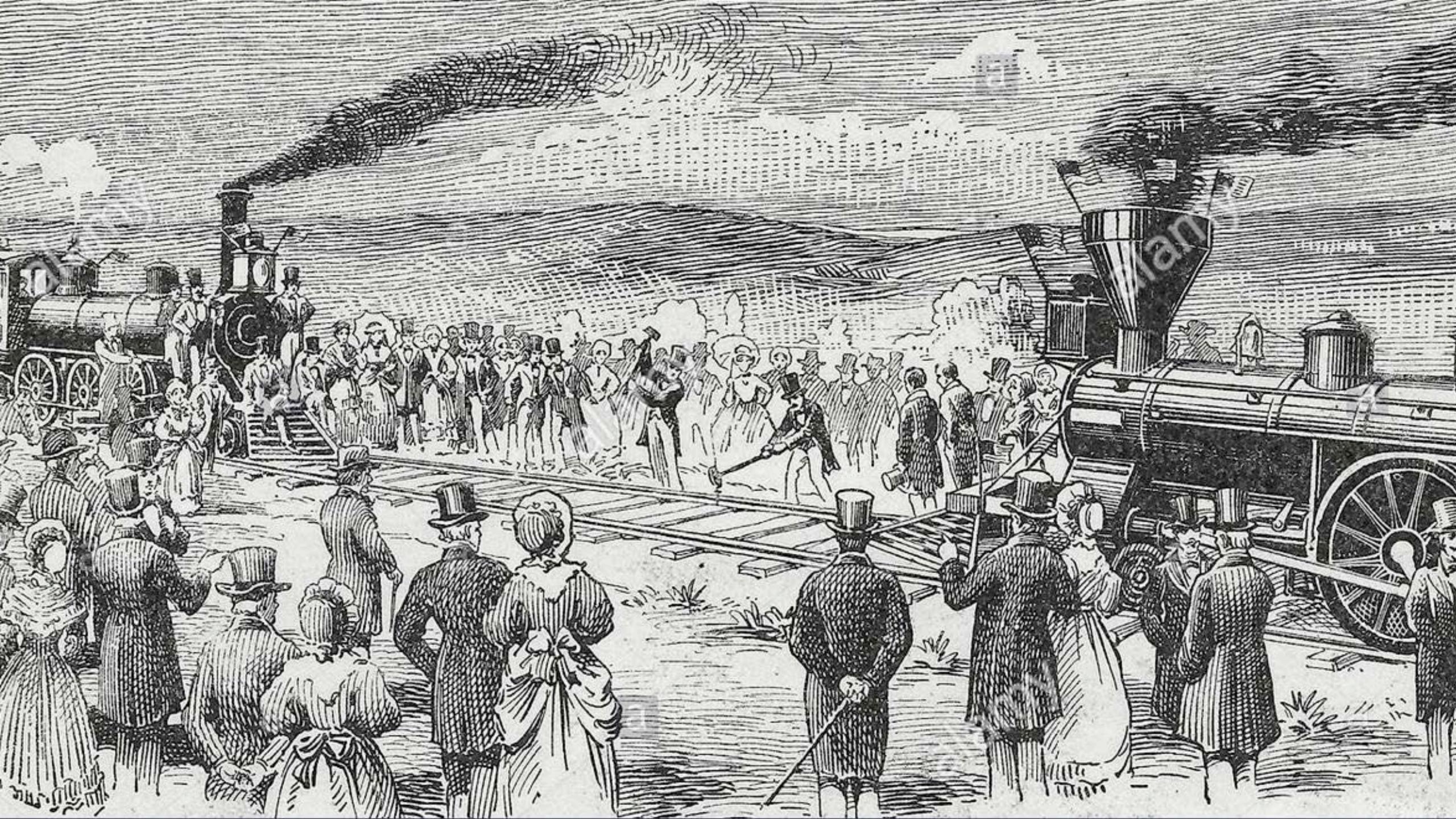
1852, owned a general store for miners.

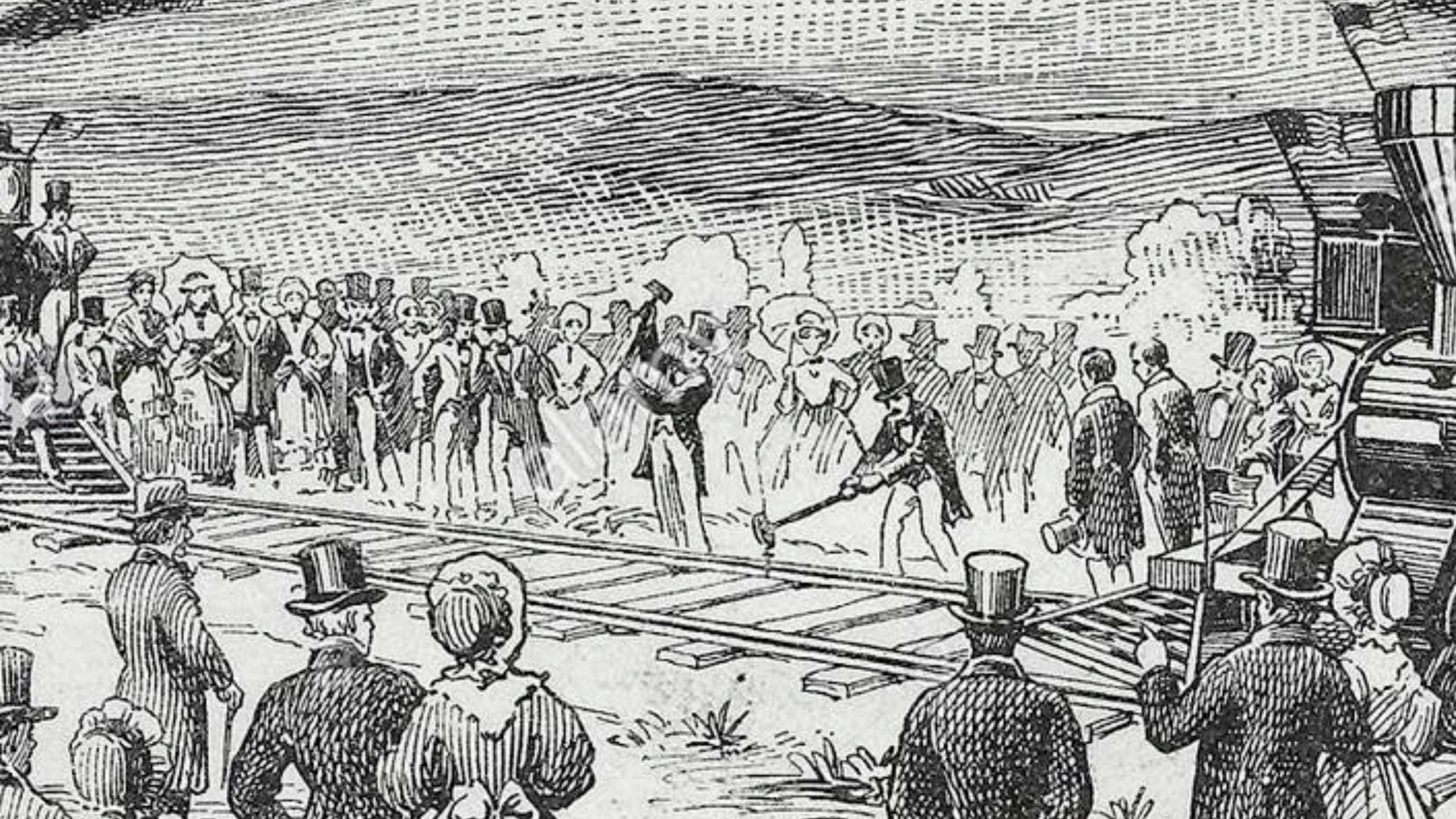
1856, opened more businesses in Sacramento.

1861, co-founded the Central Pacific Railroad.

1868, co-founded Pacific Union and then merged with Wells Fargo & Company.

Built the transcontinental railroad.







The Call-Chronicle-Examiner

EARTHQUAKE AND FIRE: SAN FRANCISCO IN RUINS

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The Call-Chronicle-Examiner

FIRE: AND EARTHQUAKE SAN FRANCISCO IN RUINS

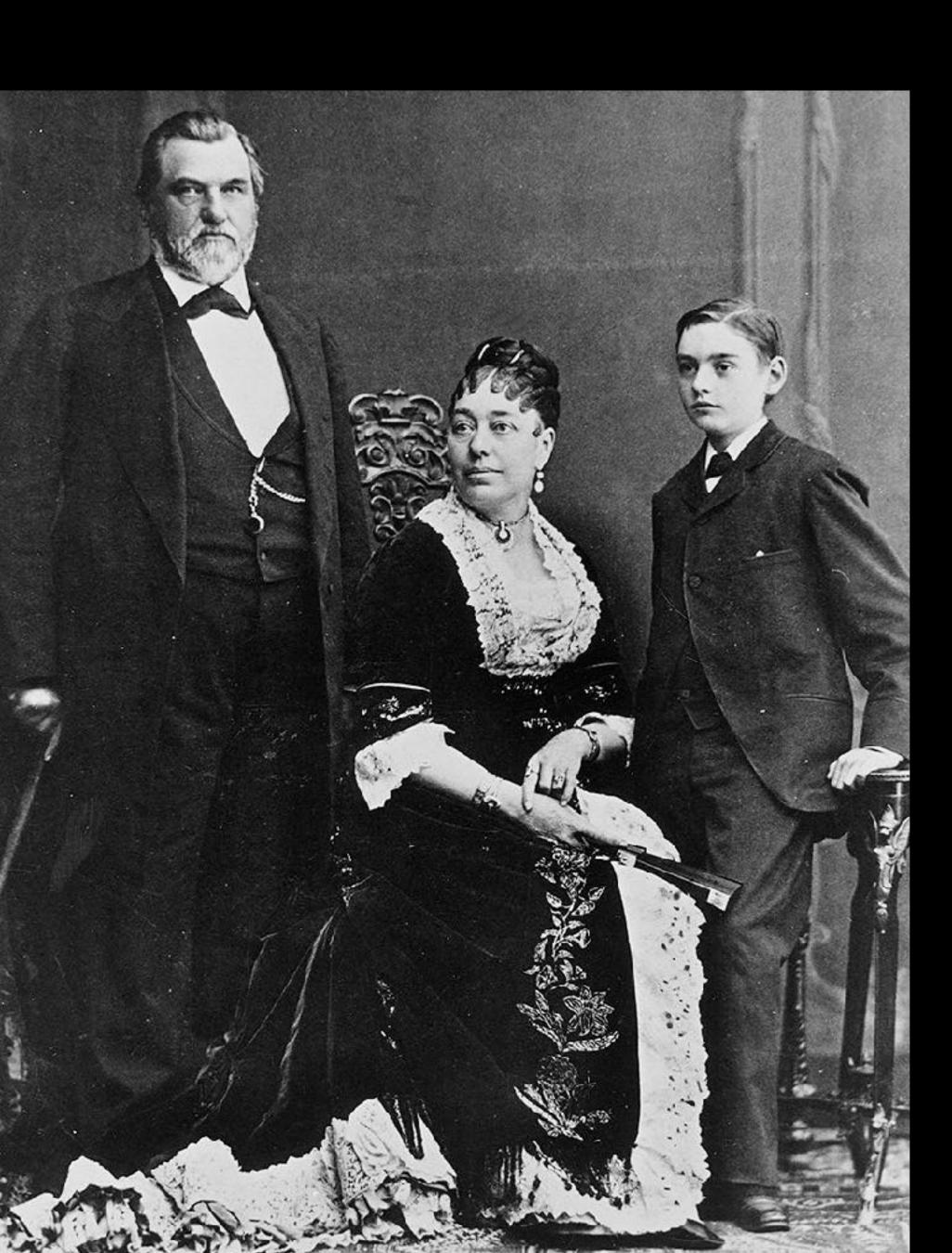
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Then tragedy struck.

Their only child, Leland Stanford Jr, died at 15.



In their grief, Leland Stanford and his wife Jane decided to launch a new startup venture in their son's memory, on the land they owned in Santa Clara

It was an innovative new startup.

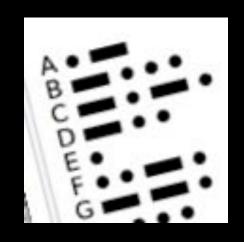


- "A university which will fit the graduate for some useful pursuit".
- "To prohibit religious instruction, but to teach the immortality of the soul."
- "To afford equal facilities and give equal advantages to both sexes".

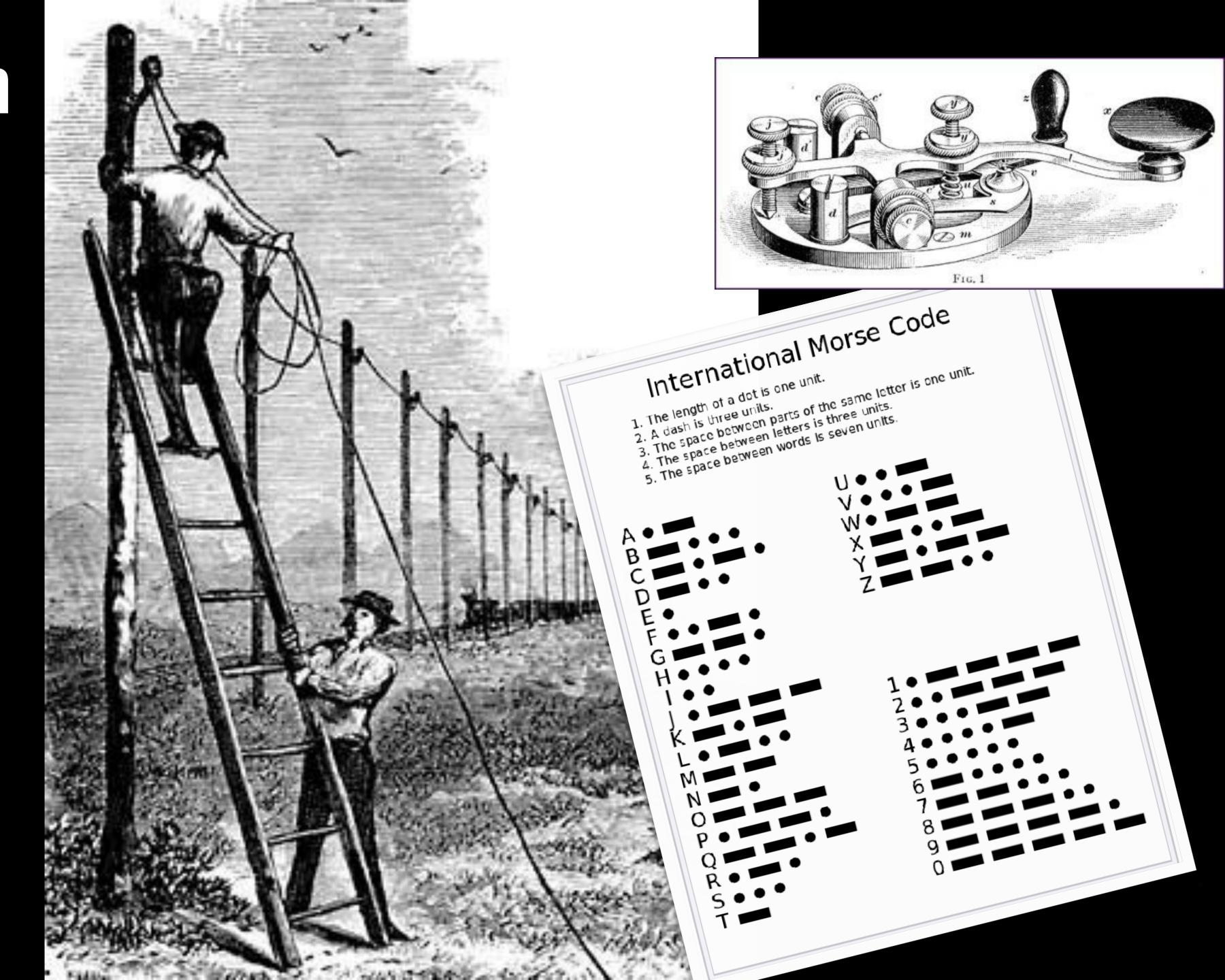


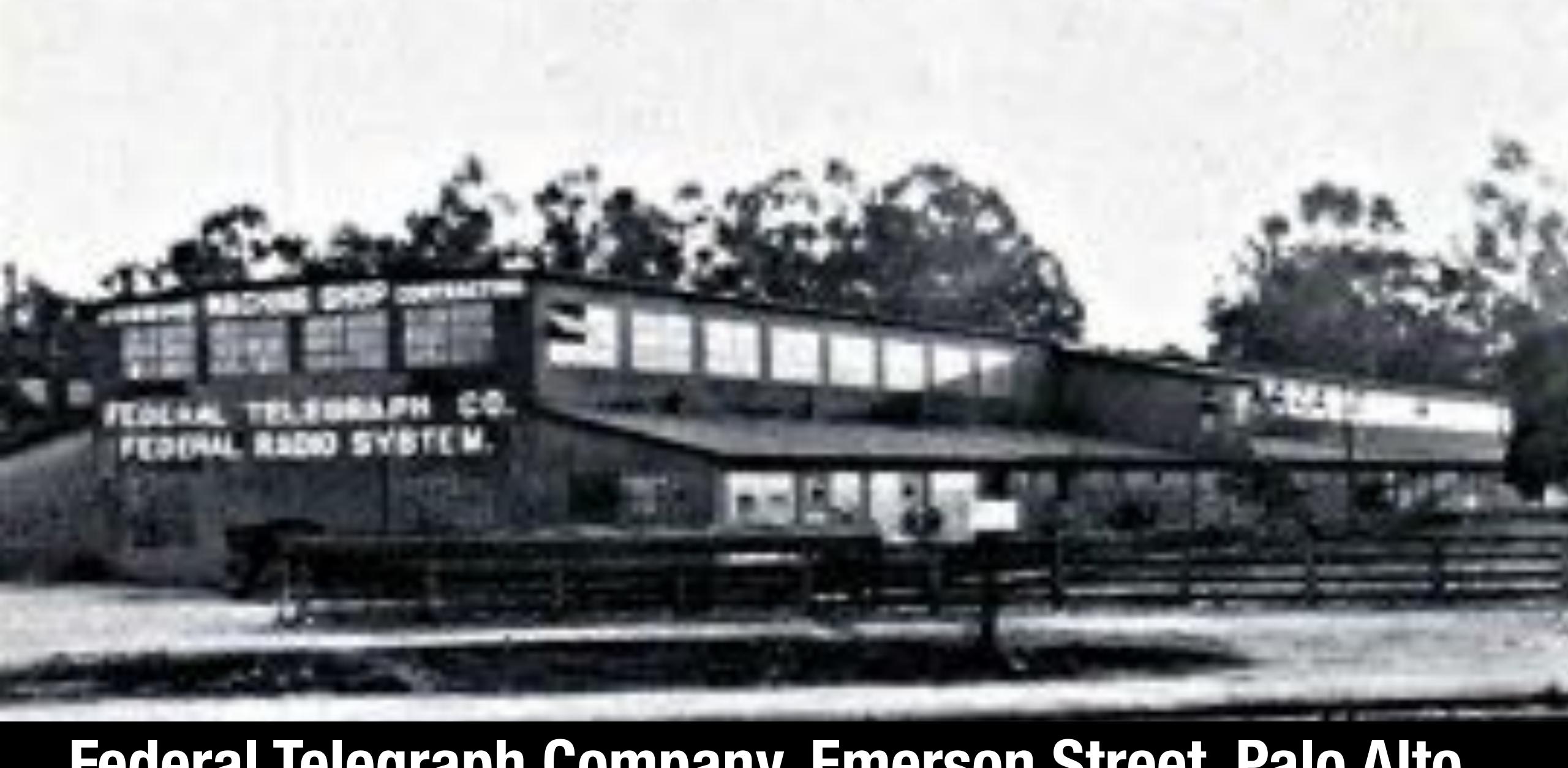
Chapter 2:

The First Internet.

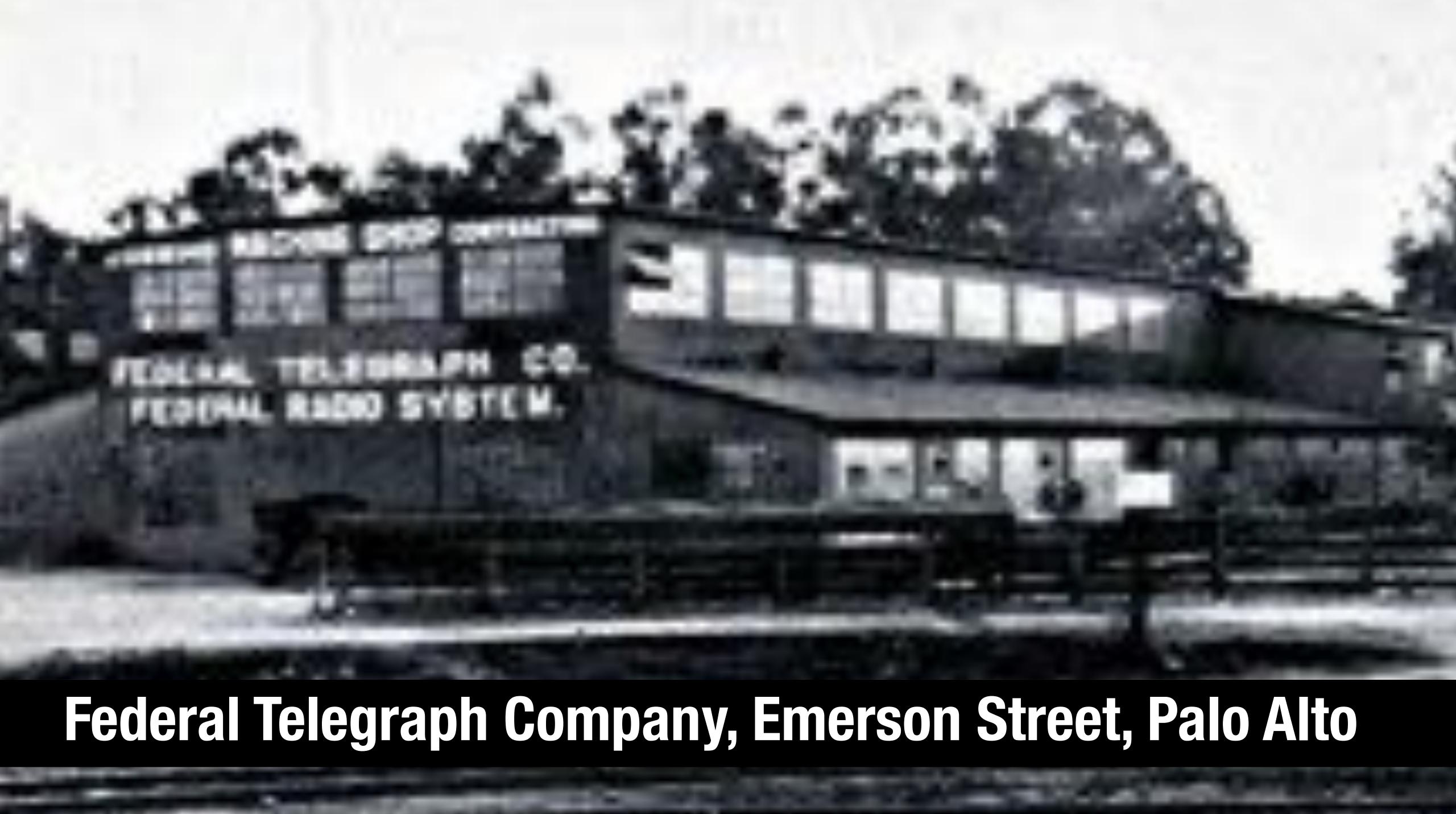


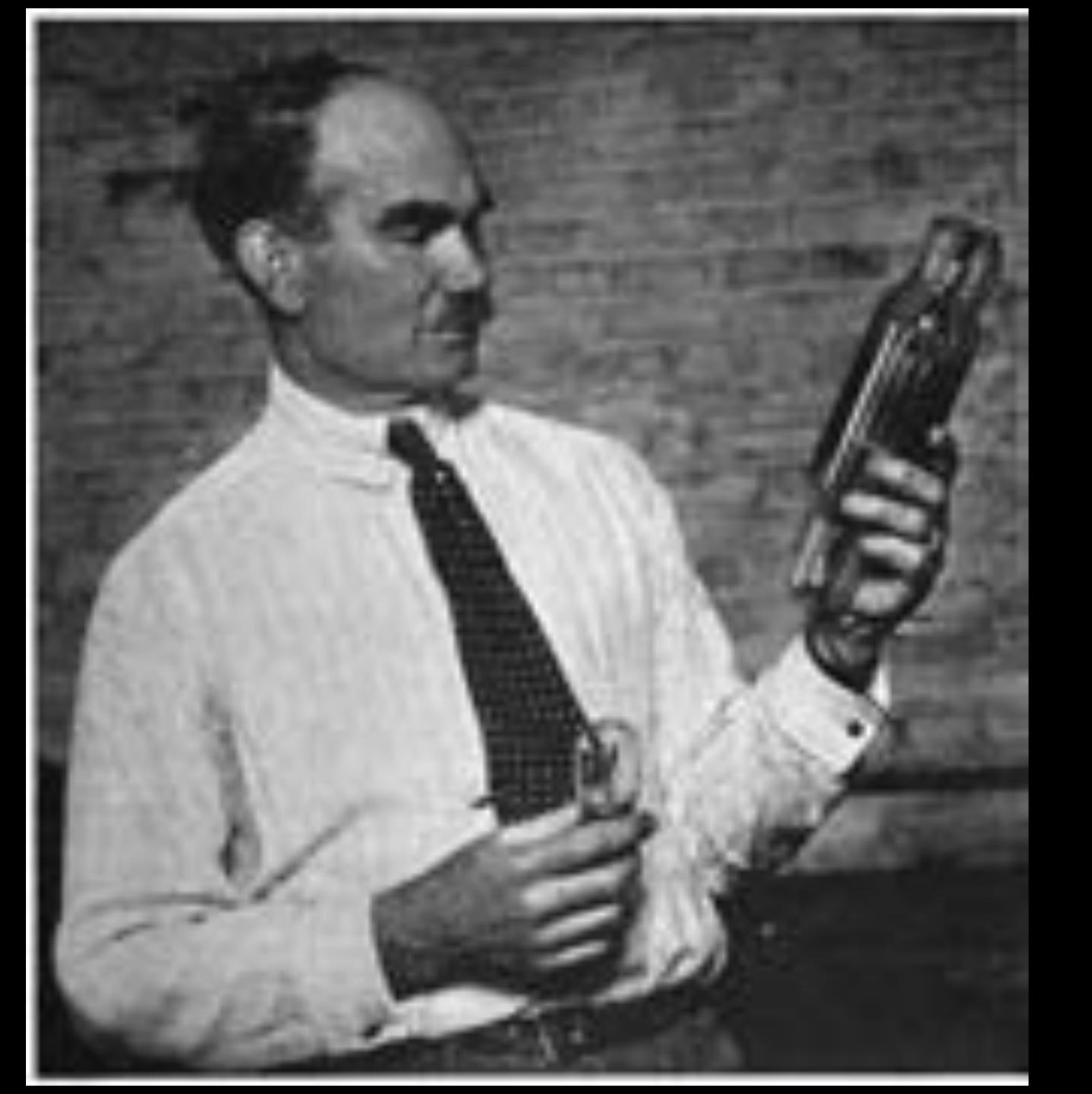
The Telegraph





Federal Telegraph Company, Emerson Street, Palo Alto





Lee DeForest
Federal Telegraph
Company
Palo Alto

While working on developing a "next-generation telegraph", he invented of the vacuum tube amplifer.

January 25, 1915 at the World's Fair in San Francisco, Lee DeForest's tube amplifier was used for the first transcontinental phone call.

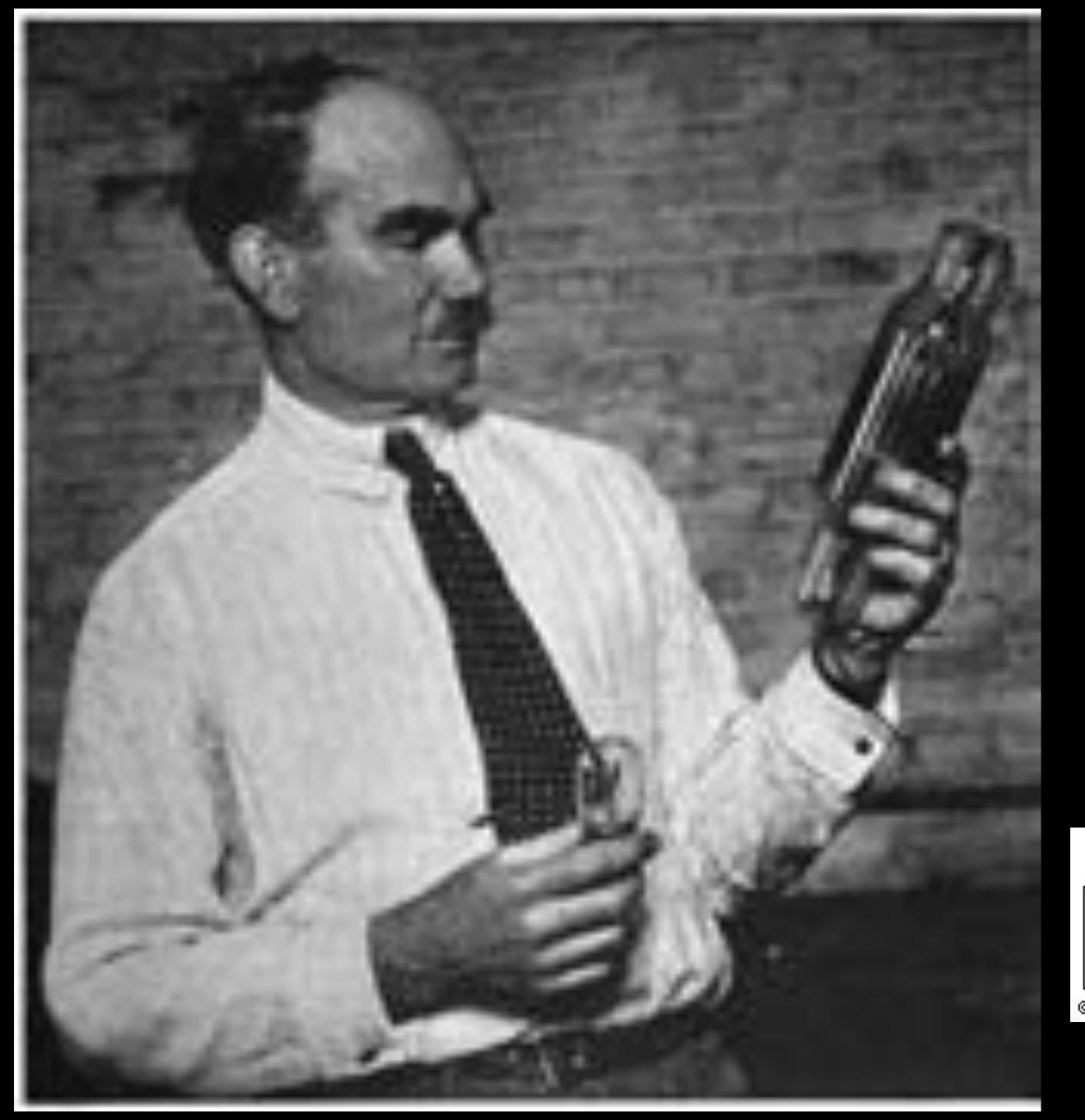






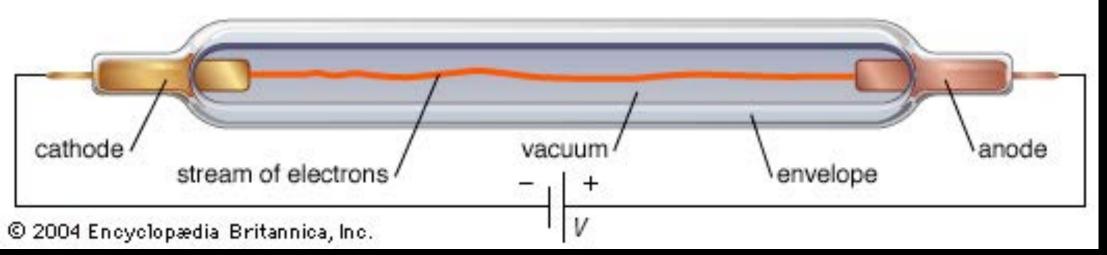
Chapter 3: TIGS

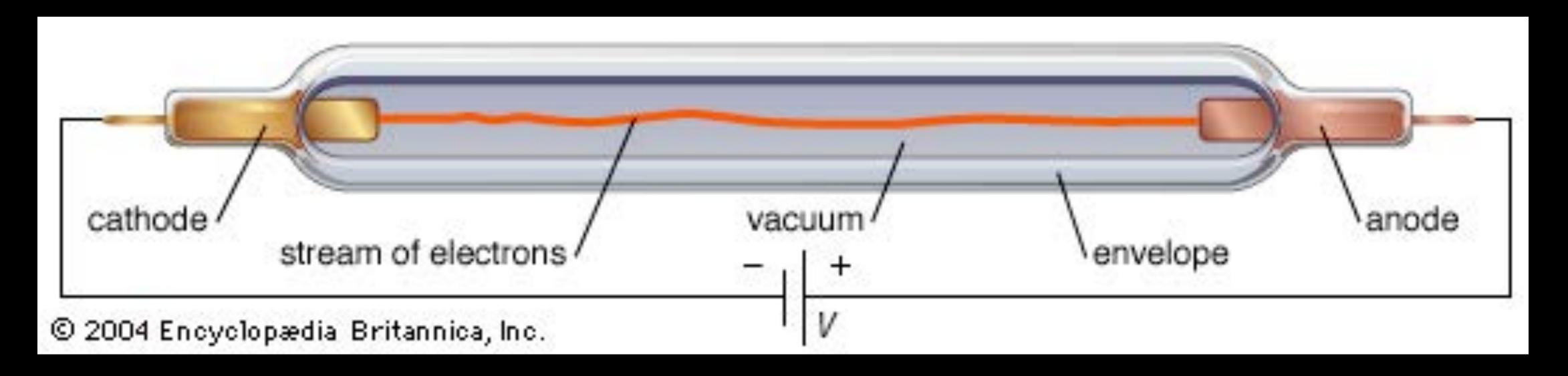




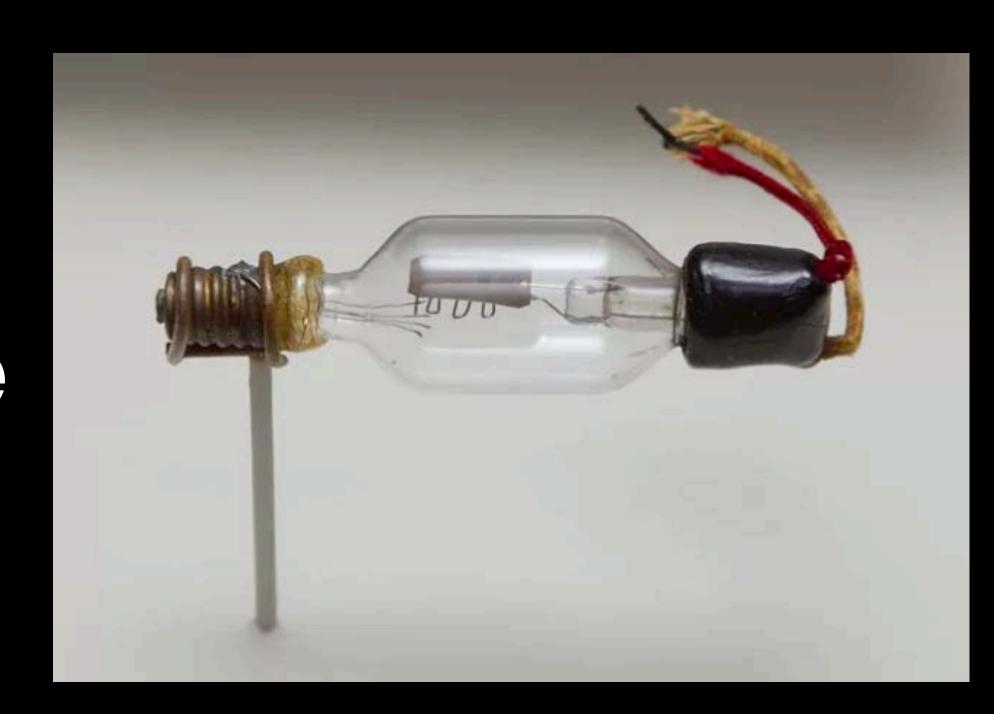
Lee DeForest Federal Telegraph Company Palo Alto

His invention, the vacuum tube amplifier, became the one device to rule them all.





Lee Deforest's new invention controlled the flow of electrons and the field became known as "electon-ics".



Stanford University created new courses, studies, and research in this new field of "electronics".

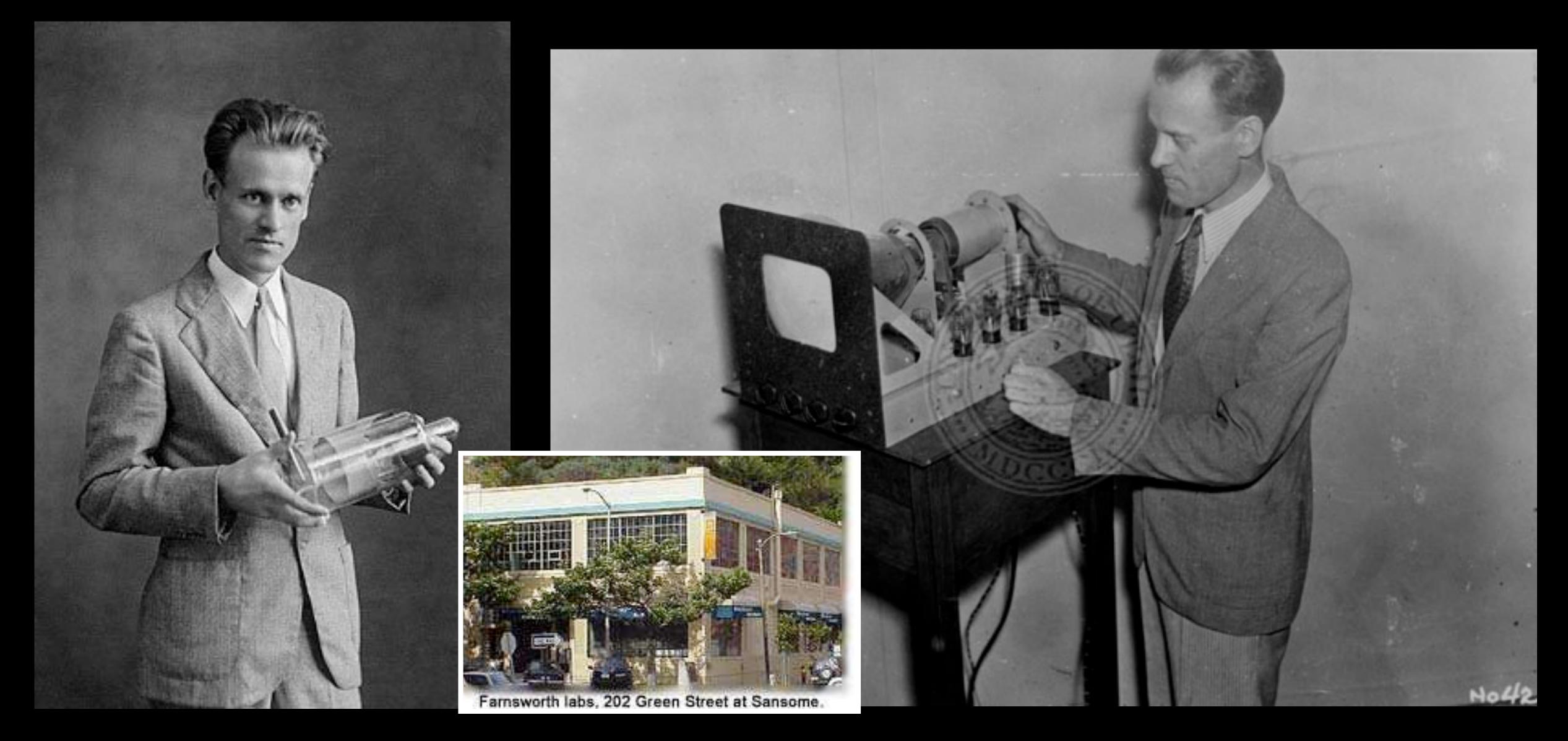
For the entire first half of the twentieth century, vacuum tubes were what drove the development of radio, television, radar, sound recording and reproduction, long distance telephone networks, home entertainment systems, and more.



For the entire first half of the twentieth century, vacuum tubes were what drove the development of radio, television, radar, sound recording and reproduction, long distance telephone networks, home entertainment systems, and more.



21-year-old Philo Farnsworth, "The Genius of Green Street" Invented the television in his lab at 202 Green Street in San Francisco.



21-year-old Philo Farnsworth, "The Genius of Green Street" Invented the television in his lab at 202 Green Street in San Francisco.





Frederick Terman

Dean of the Stanford University
School of Engineering
"The Father of Silicon Valley"



Frederick Terman

Dean of the Stanford University School of Engineering "The Father of Silicon Valley"

Terman started doing an innovative thing: He actively encouraged his students to found companies when they finished their studies, and he even personally invested in some of them.



Frederick Terman and two of his students, Bill Hewlett and Dave Packard.

They founded HP in this garage, at 367 Addison Avenue in Palo Alto. It's still there.

























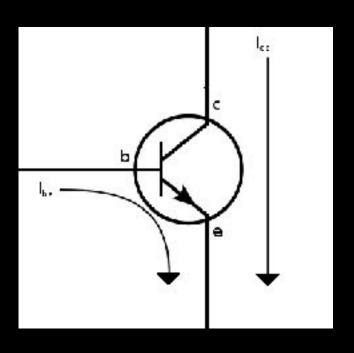




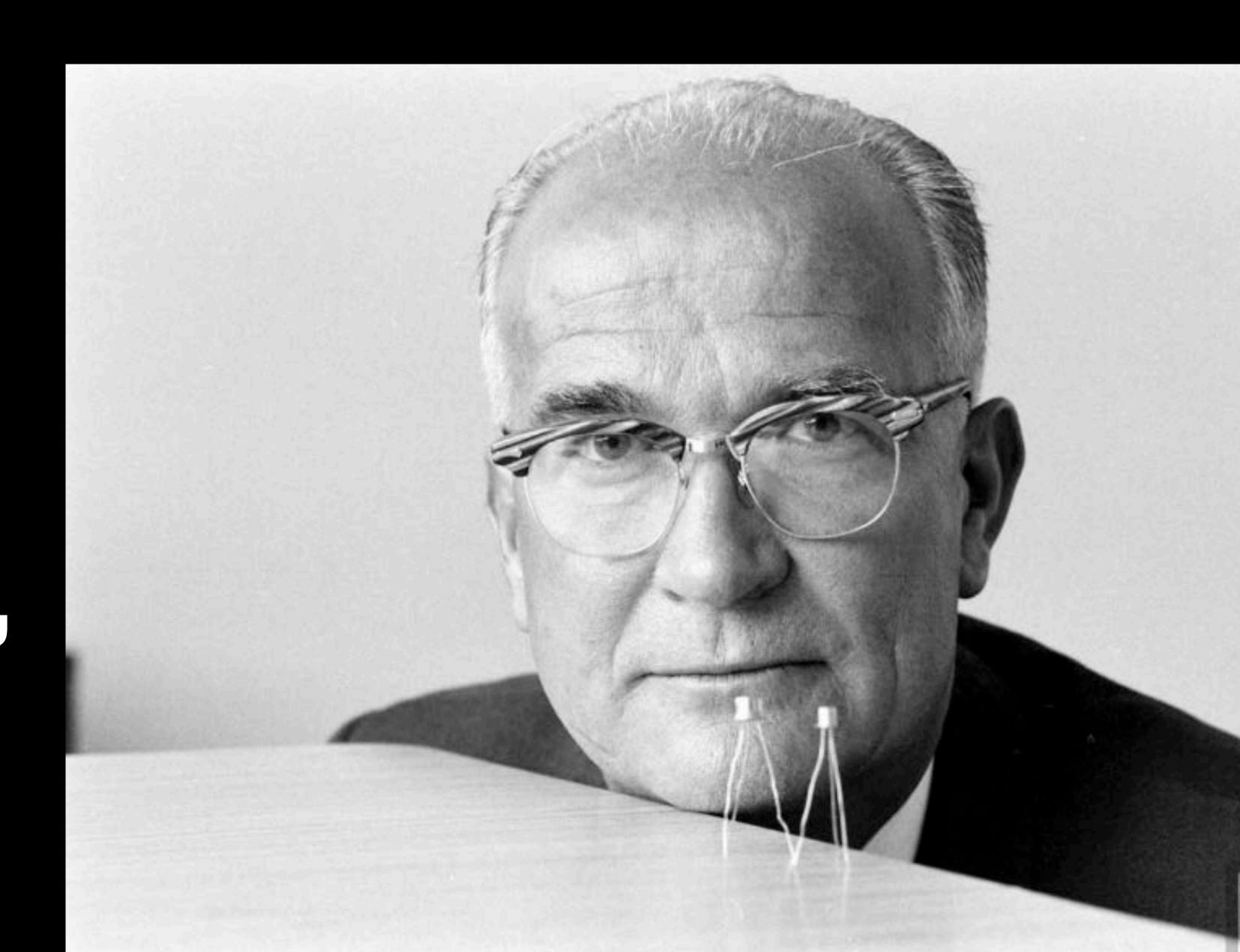




Chapter 4: Transistors.



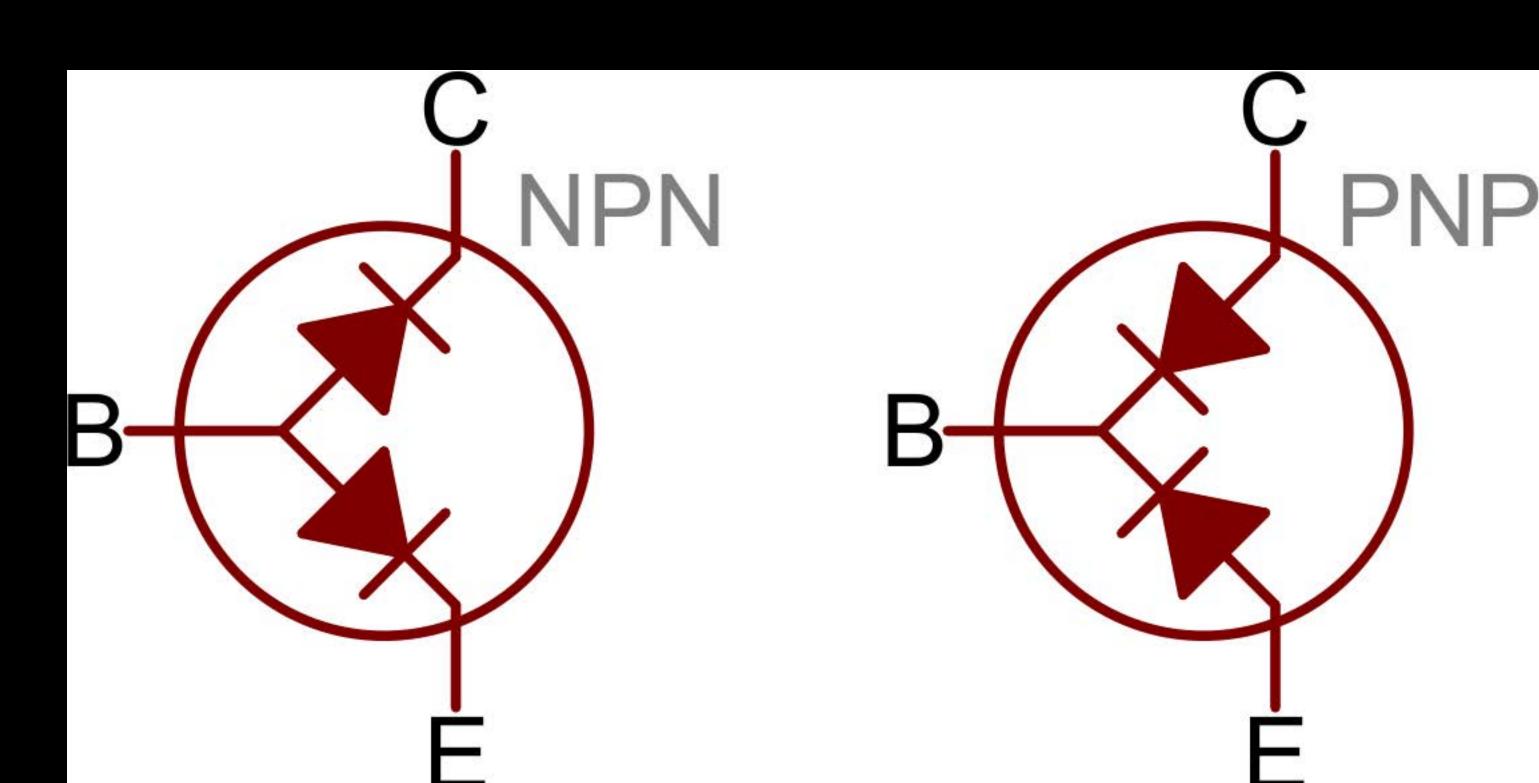
William Shockley: A Palo Alto guy wins the Nobel prize in physics,





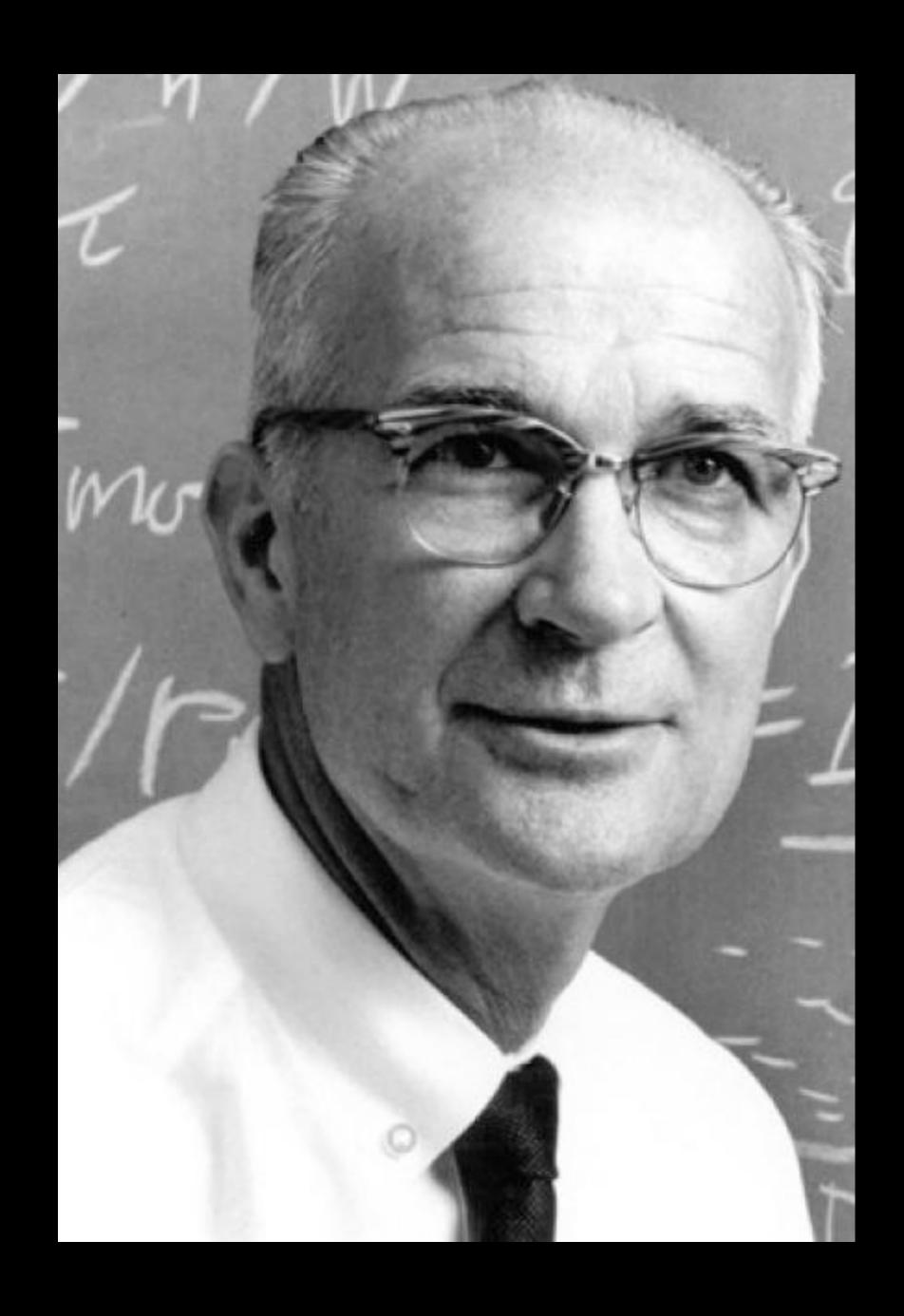
The Transistor did everything a vacuum tube did, but was smaller, faster, cheaper to manufacture, and consumed less energy.





391 San Antonio Road, Mountain View, California





William Shockley

Brilliant technology guy.
Terrible manager.



The "traitorous eight" quit their jobs at Shockley Semiconductor to create a startup to compete with their boss.

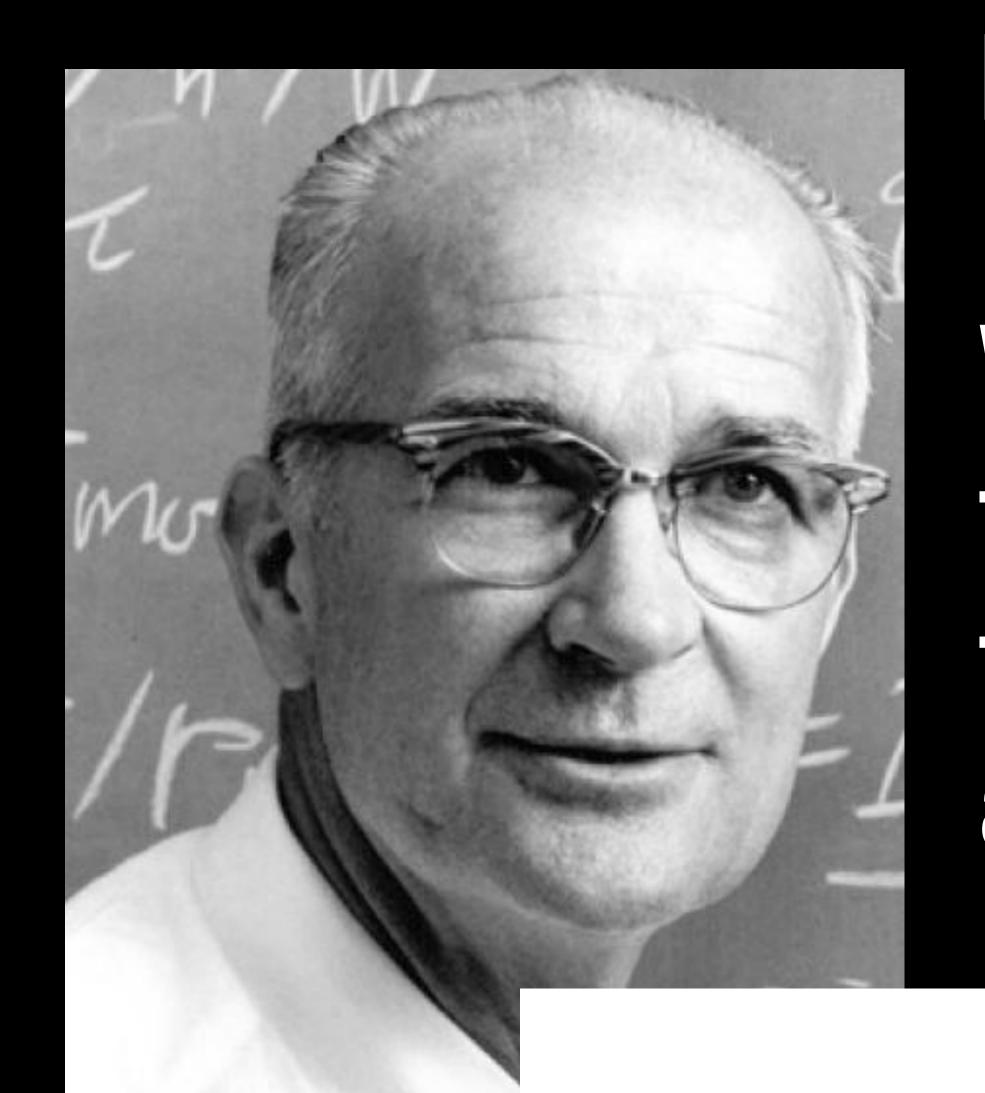






Signed by the founders of Fairchild Semiconductor, in lieu of a partnership document.





But wait!

William Shockley, their former employer, tried to sue them, citing non-compete agreements they had signed.

EMPLOYMENT CONTRACT

This Employment Agreement (the "Agreement") is made as of this ____ day of _______, 20___ (the "Effective Date") by and between ______ ("Employee") and ______ ("Employer"), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

tate of _____

EMPLOYEE NON-COMPETE AGREEMENT

This Non-Compete (the "Agreement")	is made as of this	day of	, 20
(the "Effective Date") by and between			(*Company"), located at
	, and		("Employee"),
residing at			

California law since 1941 states that non-compete agreements are not enforceable.



"Every contract by which anyone is restrained from engaging in a lawful profession, trade, or business of any kind is to that extent void."

EMPLOYMENT CONTRACT

This Employment Agreement (the "Agreement") is made as of this ____ day of _______, 20___ (the "Effective Date") by and between _____ ("Employee") and _____ ("Employer"), (each, a "Party" and collectively, the "Parties"). The Parties agree and covenant to be bound by the terms set forth in this Agreement as follows:

Employment. Employer shall employ Employee as a ______ [Job title] on a ☐ full time
 ☐ part time basis under this Agreement. In this capacity, Employee shall have the following duties and undertake the following responsibilities:

EMPLOYEE NON COMPETE
AGREEMENT

This Not compete (the "Agreement") is made as of this _____ day of ______, 20____, (the "Effective Date") by and between ______, and ______ ("Company"), located at _____, and ______ ("Employee"), residing at

















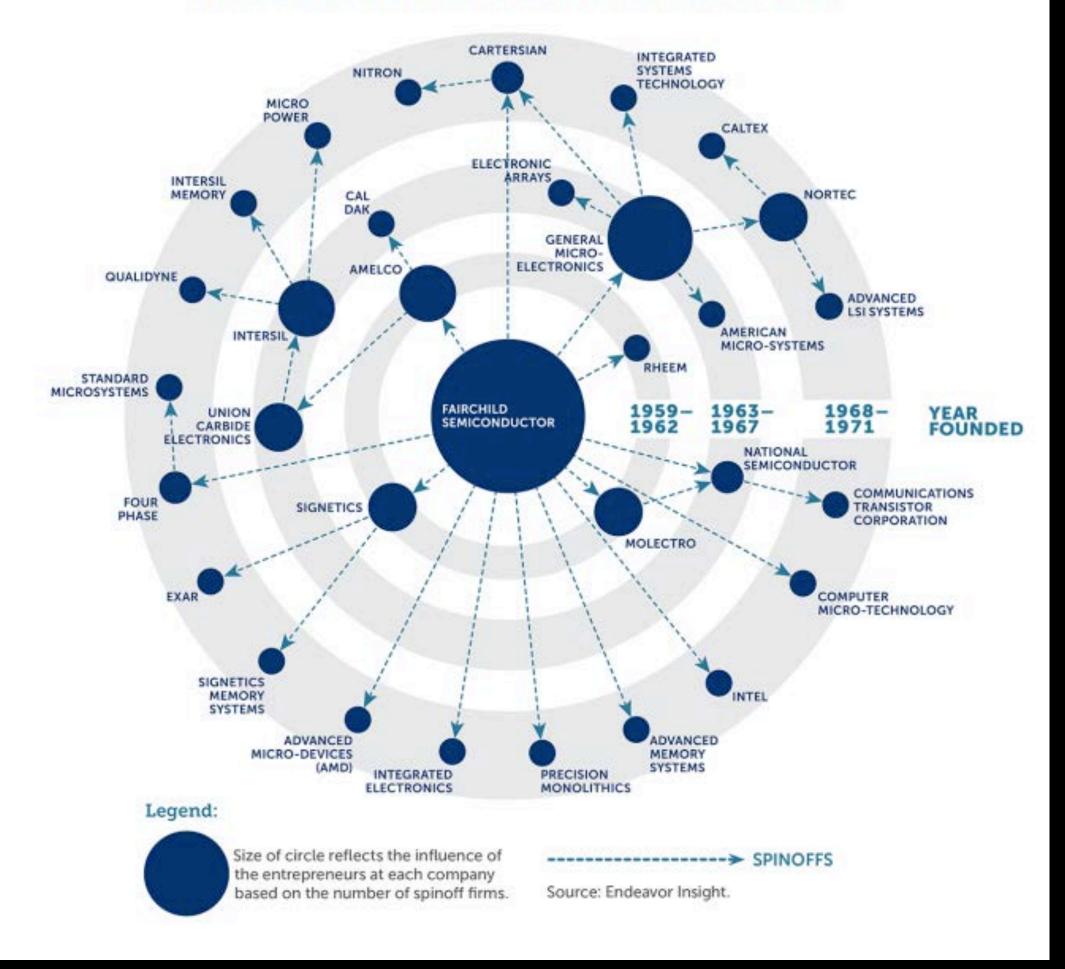
Liked by kyia_kayaks and others

heaven.is.nevaeh Your favorite duo 💞

They founded Fairchild Semiconductor at 844 Charleston Road, Palo Alto.



THE CREATION OF SILICON VALLEY: GROWTH OF THE LOCAL COMPUTER CHIP INDUSTRY



Today there are 92 publicly-listed companies that can be traced back to Fairchild.

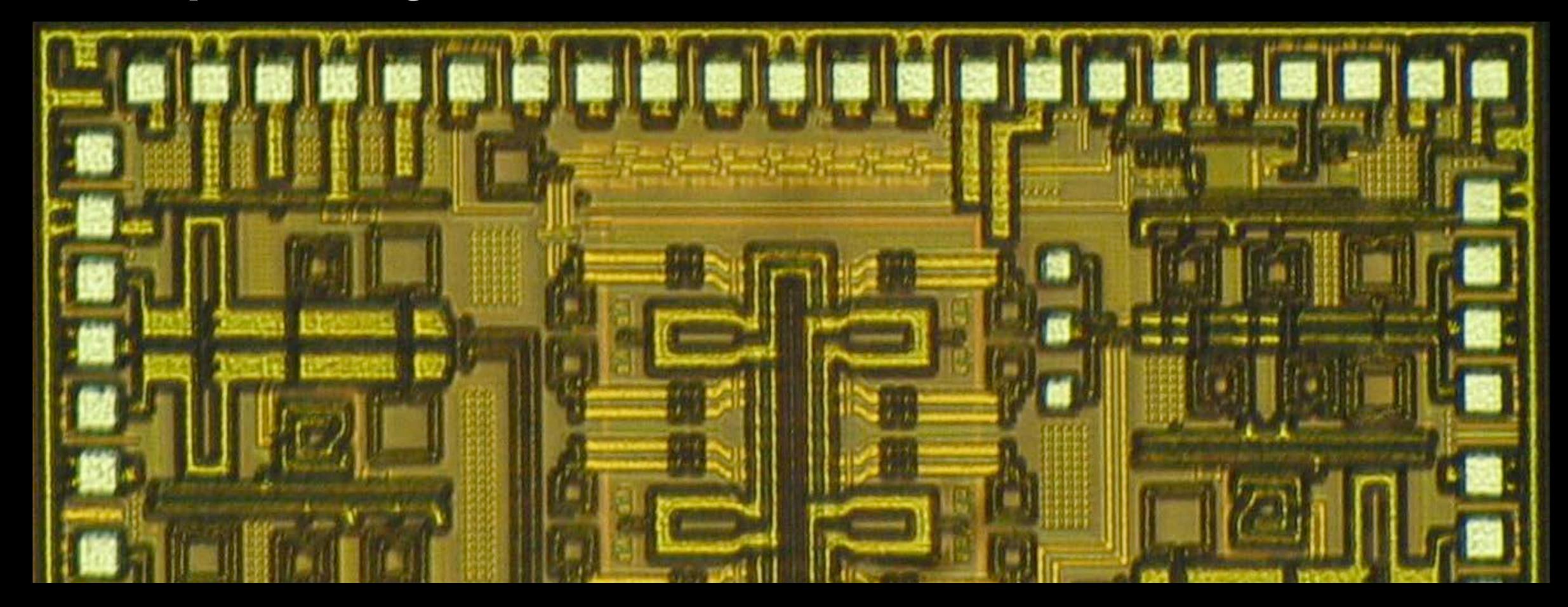
They are worth over \$2.1 trillion, more than the annual GDP of Canada, India, or Spain.

They employ over 800,000 people.

In 1959, Robert Noyce and Gordon Moore at Fairchild Semiconductor started working on a new innovation:

Multiple microscopic transistors a single semiconductor chip.

A complete integrated circuit.

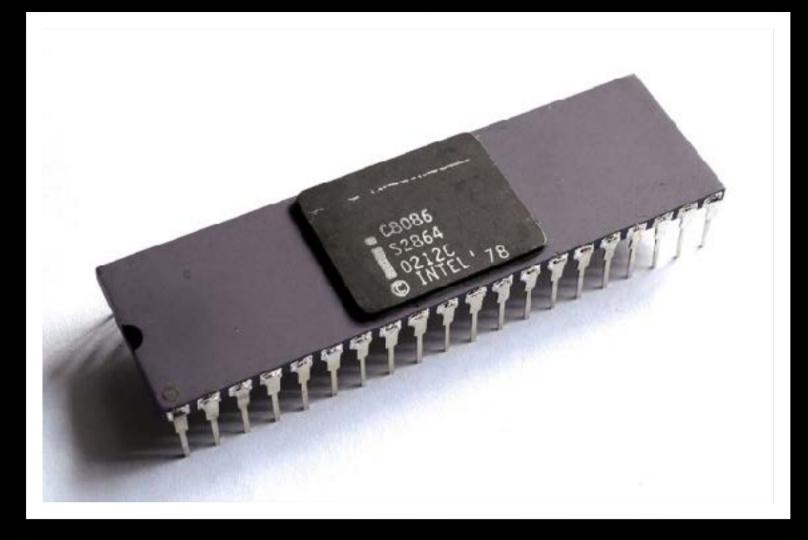




What's the key manufacturing ingredient?



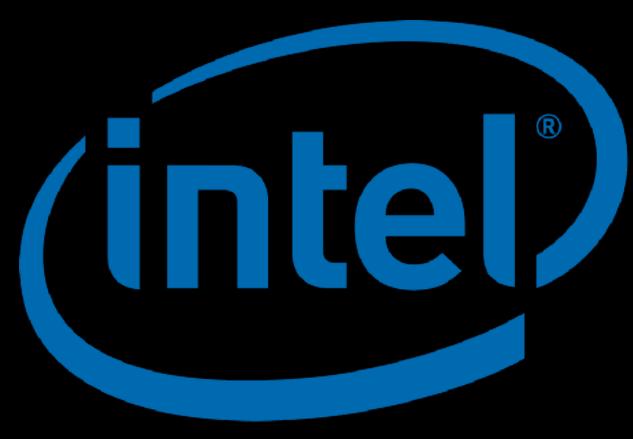
Transistor.



Hundreds of transistors on one semiconductor chip.

Silicon.

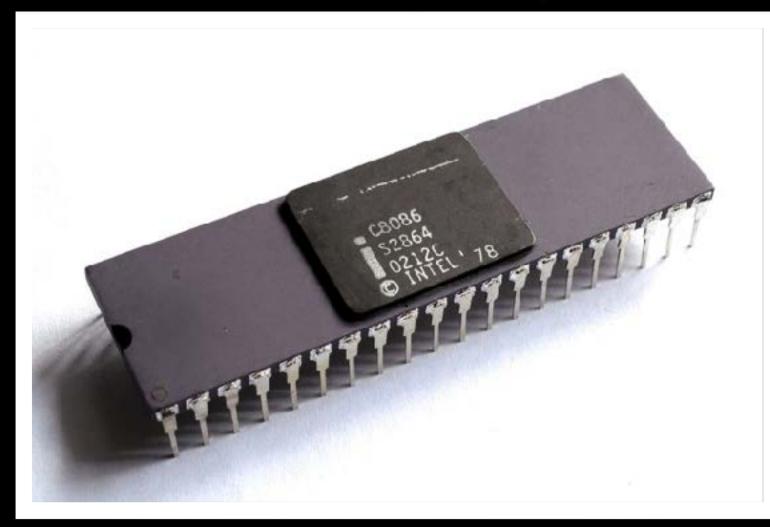




384 transistors on one chip.







Electronic

New York, N.Y., Monday, January 11,

SILICON VALLEY U.S.A.

(This is the first of a three-part series on the history of the semiconductor industry in the Bay Area, a behind-the-scenes report of the men, money, and litigation which spawned 23 companies — from the fledgling rebels of Shockley Transistor to the present day.)

By DON C. HOEFLER

It was not a vintage year for semiconductor start-ups. Yet the 1970 year-end box score on the San Francisco Peninsula and Santa Clara Valley of California found four more new entries in the IC sweeps, one more than in 1969.

The pace has been so frantic that even hardened veterans of the semiconductor wars find it hard to realize that the Bay Area story covers an era of only 15 years. And only 23 years have passed since the invention of the transistor, which made it all possible.

For the story really begins on the day before Christmas Eve, Dec. 23, 1947. That was the day, at Bell Telephone Laboratories in Murray Hill, N.J., three distinguished scientists, Dr. John Bardeen, Dr. Walter Brattain and Dr. William Shockley, demonstrated the first successful transistor. It was made of germanium, a point-contact device that looked something like a crystal detector, complete with cat's whiskers.

The three inventors won the Nobel Prize for their efforts, but only one of them, Dr. Shcckley, was determined to capitalize on the transistor commercially. In him lies the genesis of the San Francisco silicon story.

It was only by a quirk of fate, however, coupled with lack of management foresight, that Boston failed to become the major semiconductor center San Francisco is today. When Dr. Shockley left Bell Labs in 1954, he headed first for New England to become a consultant to Raytheon Co., with a view toward establishing a semiconductor firm there under its auspices.

His financial plan called for a guarantee to him of \$1 million over a 3-year period — hardly unreasonable by to-day's standards. But the Raytheon management 16 years ago couldn't see it, so Dr. Shockley left the company after only 1 month.

See SILICON, Page 4

Silicon.



New York, N.Y., Monday, January 11.



SILICON VALLEY U.S.A.

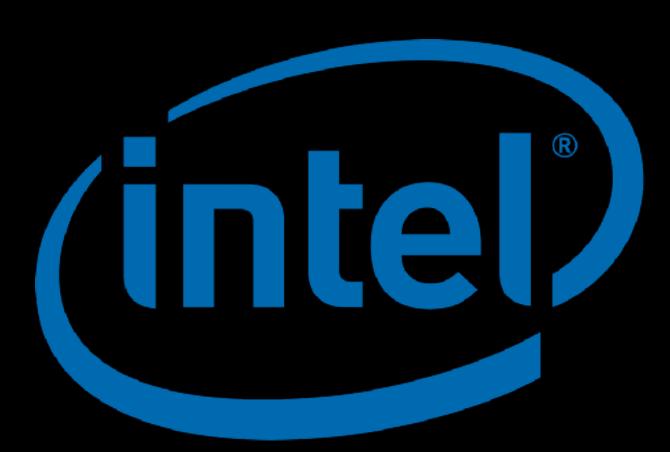
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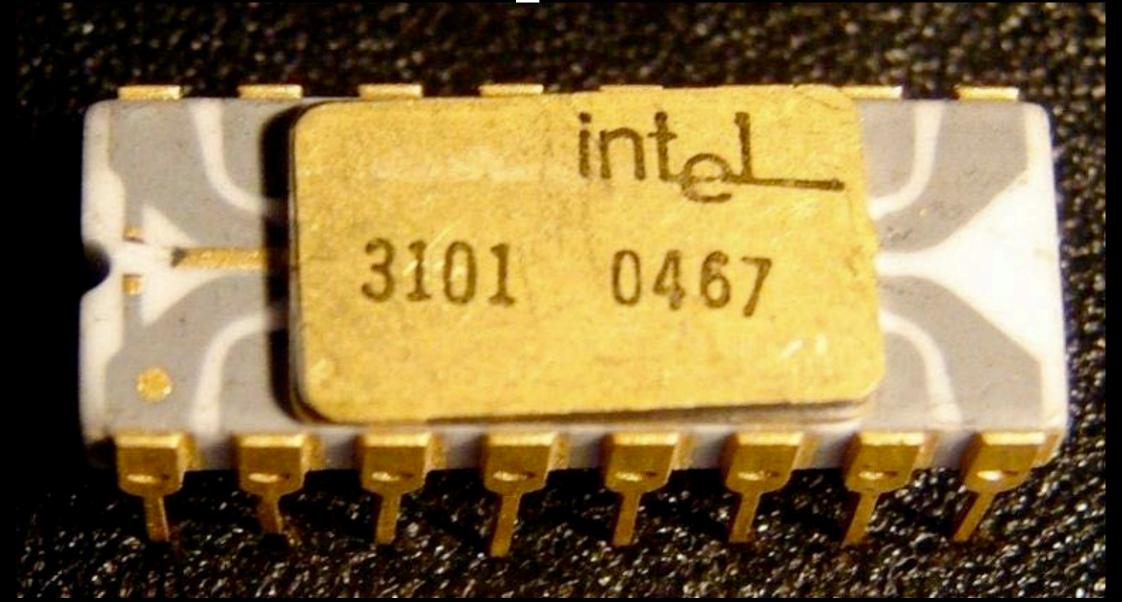
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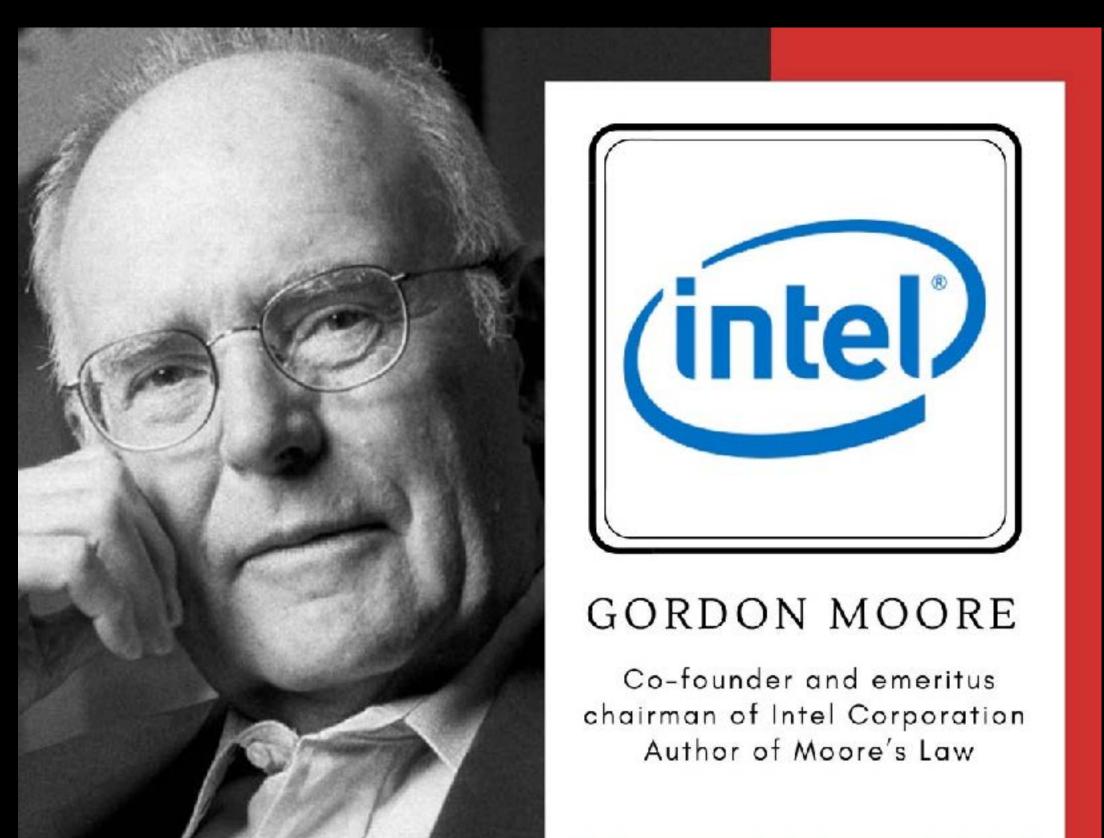
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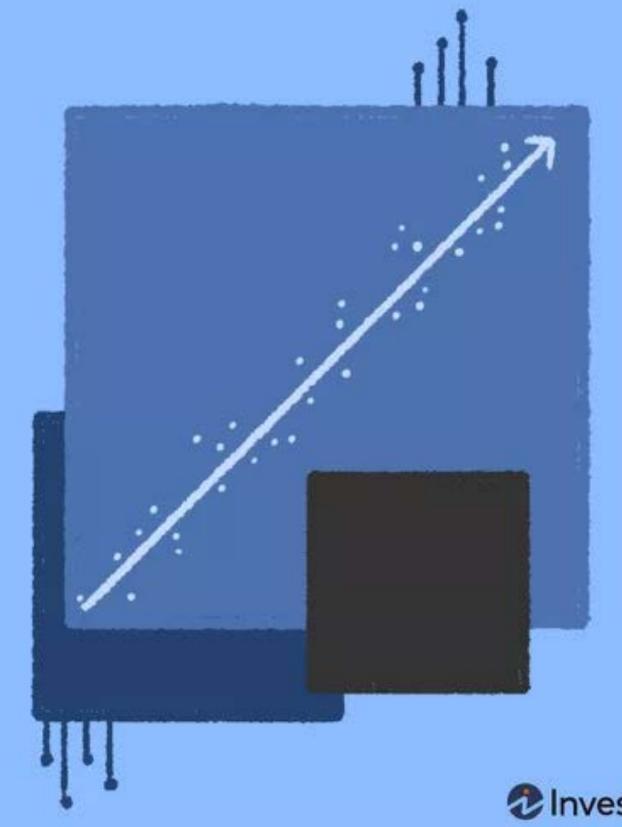
The pace has been so frantic that even hardened veter-



The first Intel product: 384 transistors on one chip.







Moore's Law

['morz-'lo]

An observation that the number of transistors on a microchip roughly doubles every two years, whereas its cost is halved over that same timeframe.

Investopedia

Year	Transistors/Chip	
1965	384	
1967	768	
1969	1,536	
1971	3,072	
1973	6,144	
1975	12,288	
1977	24,576	
1979	49,152	
1981	98,304	
1983	196,608	
1985	393,216	
1987	786,432	
1989	1,572,864	
1991	3,145,728	
1993	6,291,456	
1995	12,582,912	
1997	25,165,824	
1999	50,331,648	
2001	100,663,296	
2003	201.326.592	

	,	
2003	201,326,592	
2005	402,653,184	
2007	805,306,368	
2009	1,610,612,736	
2011	3,221,225,472	
2013	6,442,450,944	
2015	12,884,901,888	
2017	25,769,803,776	
2019	51,539,607,552	
2021	103,079,215,104	
2023	206,158,430,208	

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[DX

Mar 19, 2024 - Technology

Nvidia's latest Al chip packs more than 200 billion transistors

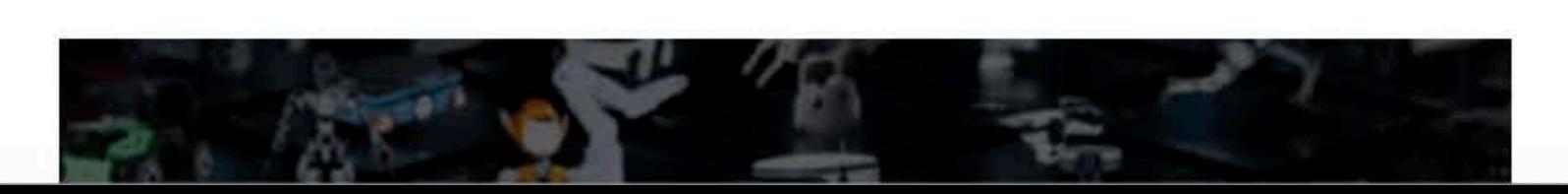












Chapter 5: Market St. Market St.









Eugene Kleiner

Co-Founder Fairchild Semiconductor.



Tom Perkins

General Manager Hewlett-Packard









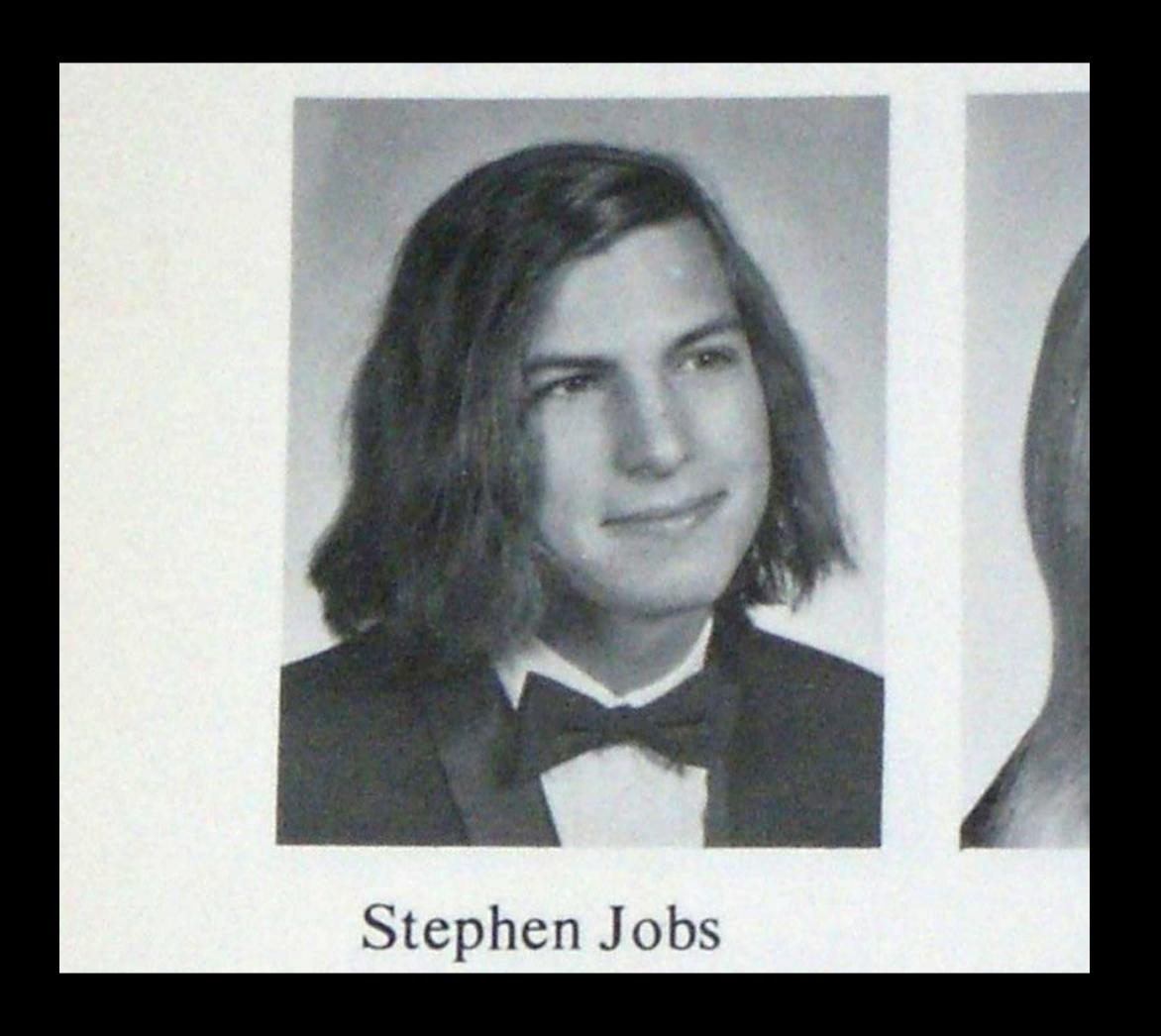
KLEINER PERKINS

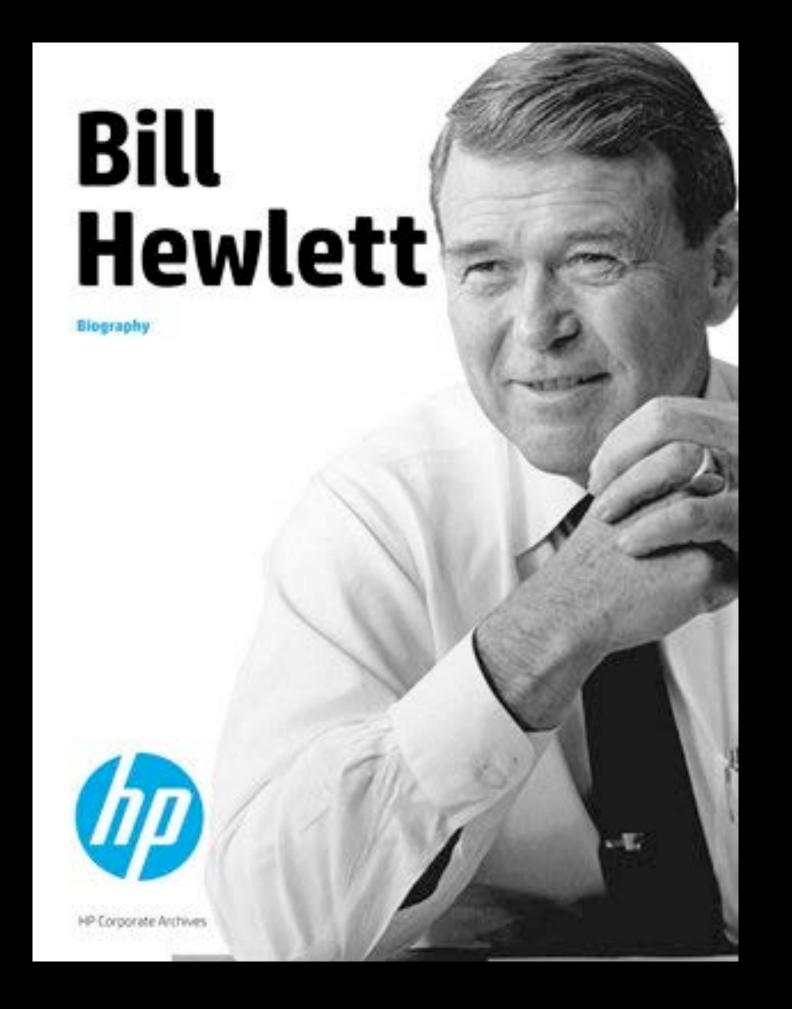
Located on Sand Hill Road, this Venture Capital firm has funded Amazon, Google, Skype, AOL, Spotify, Slack, DocuSign, Brio Technology, Electronic Arts, Flextronics, Genentech, Hybritech, Intuit, Lotus Development, LSI Logic, Macromedia, Netscape, Quantum, Segway, Sun Microsystems Tandem Computers, and many more.



Chapter 7: The Personal Computer.

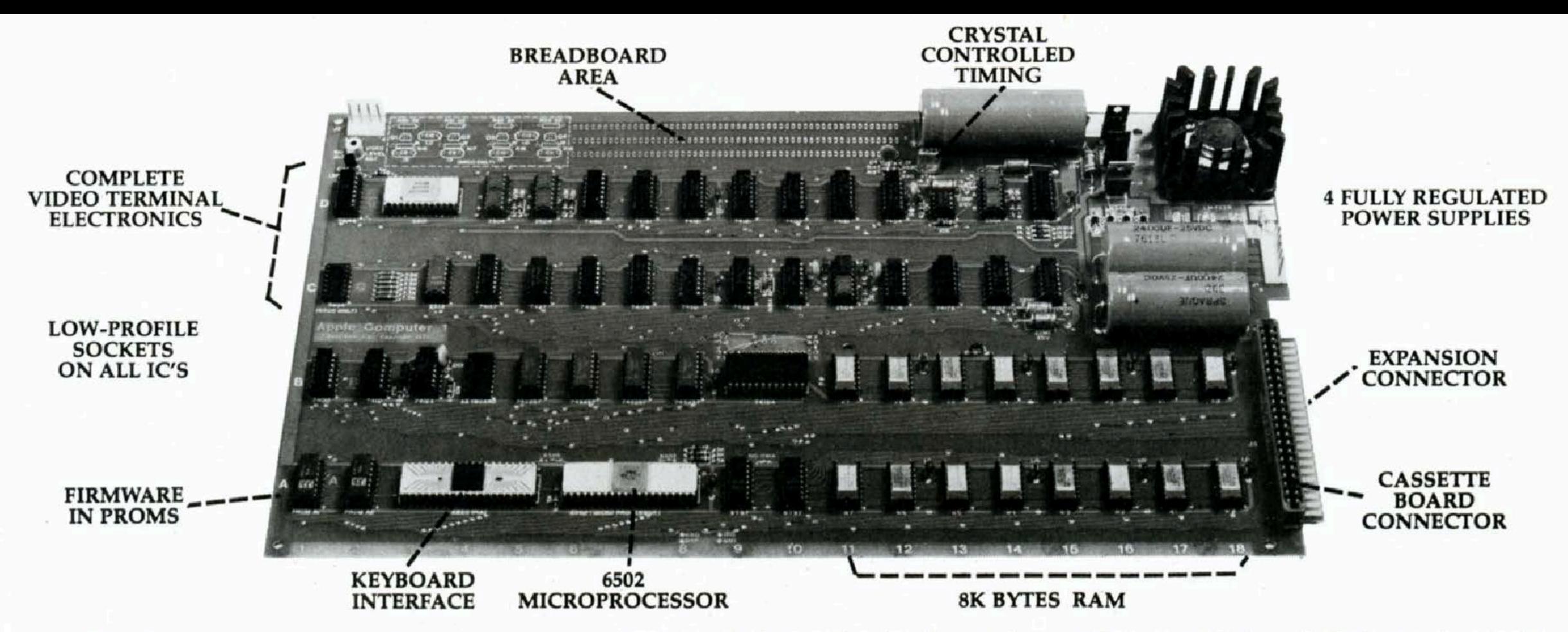








The Apple I.



APPLE Computer Company • 770 Welch Rd., Palo Alto, CA 94304 • (415) 326-4248

OCTOBER 1976

INTERFACE AGE 11

Apple Introduces the First Low Cost Microcomputer System with a Video Terminal and 8K Bytes of RAM on a Single PC Card.

The Apple Computer. A truly complete microcomputer system on a single PC board. Based on the MOS Technology 6502 microprocessor, the Apple also has a built-in video terminal and sockets for 8K bytes of onboard RAM memory. With the addition of a keyboard and video monitor, you'll have an extremely powerful computer system that can be used for anything from developing programs to playing games or running BASIC.

Combining the computer, video terminal and dynamic memory on a single board has resulted in a large reduction in chip count, which means more reliability and lowered cost. Since the Apple comes fully assembled, tested & burned-in and has a complete power supply on-board, initial set-up is essentially "hassle free" and you can be running within minutes. At \$666.66 (including 4K bytes RAM!) it opens many new possibilities for users and systems manufacturers.

You Don't Need an Expensive Teletype.

Using the built-in video terminal and keyboard interface, you avoid all the expense, noise and maintenance associated with a teletype. And the Apple video terminal is six times faster than a teletype, which means more throughput and less waiting. The Apple connects directly to a video monitor (or home TV with an inexpensive RF modulator) and displays 960 easy to read characters in 24 rows of 40 characters per line with automatic scrolling. The video display section contains its own 1K bytes of memory, so all the RAM memory is available for user programs. And the

Keyboard Interface lets you use almost any ASCII-encoded keyboard.

The Apple Computer makes it possible for many people with limited budgets to step up to a video terminal as an I/O device for their computer.

No More Switches, No More Lights.

Compared to switches and LED's, a video terminal can display vast amounts of information simultaneously. The Apple video terminal can display the contents of 192 memory locations at once on the screen. And the firmware in PROMS enables you to enter, display and debug programs (all in hex) from the keyboard, rendering a front panel unnecessary. The firmware also allows your programs to print characters on the display, and since you'll be looking at letters and numbers instead of just LED's, the door is open to all kinds of alphanumeric software (i.e., Games and BASIC).

8K Bytes RAM in 16 Chips!

The Apple Computer uses the new 16-pin 4K dynamic memory chips. They are faster and take ¼ the space and power of even the low power 2102's (the memory chip that everyone else uses). That means 8K bytes in sixteen chips. It also means no more 28 amp power supplies.

The system is fully expandable to 65K via an edge connector which carries both the address and data busses, power supplies and all timing signals. All dynamic memory refreshing for both on and off-board memory is done automatically. Also, the Apple Computer can be upgraded to use the 16K chips when they become availa-

ble. That's 32K bytes on-board RAM in 16 IC's—the equivalent of 256 2102's!

A Little Cassette Board That Works!

Unlike many other cassette boards on the marketplace, ours works every time. It plugs directly into the upright connector on the main board and stands only 2" tall. And since it is very fast (1500 bits per second), you can read or write 4K bytes in about 20 seconds. All timing is done in software, which results in crystal-controlled accuracy and uniformity from unit to unit.

Unlike some other cassette interfaces which require an expensive tape recorder, the Apple Cassette Interface works reliably with almost any audio-grade cassette recorder.

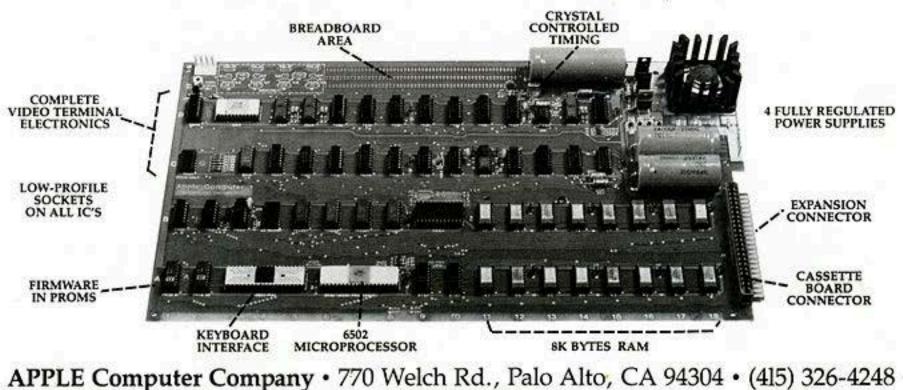
Software:

A tape of APPLE BASIC is included free with the Cassette Interface.
Apple Basic features immediate error
messages and fast execution, and lets
you program in a higher level language immediately and without
added cost. Also available now are a
dis-assembler and many games, with
many software packages, (including a
macro assembler) in the works. And
since our philosophy is to provide
software for our machines free or at
minimal cost, you won't be continually paying for access to this growing
software library.

The Apple Computer is in stock at almost all major computer stores. (If your local computer store doesn't carry our products, encourage them or write us direct). Dealer inquiries invited.

INTERFACE AGE 11

Byte into an Apple



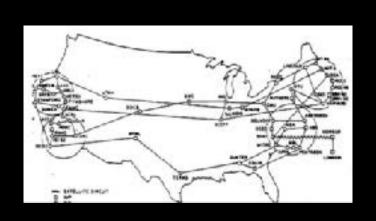
I bought an Apple II in the summer of 1977.



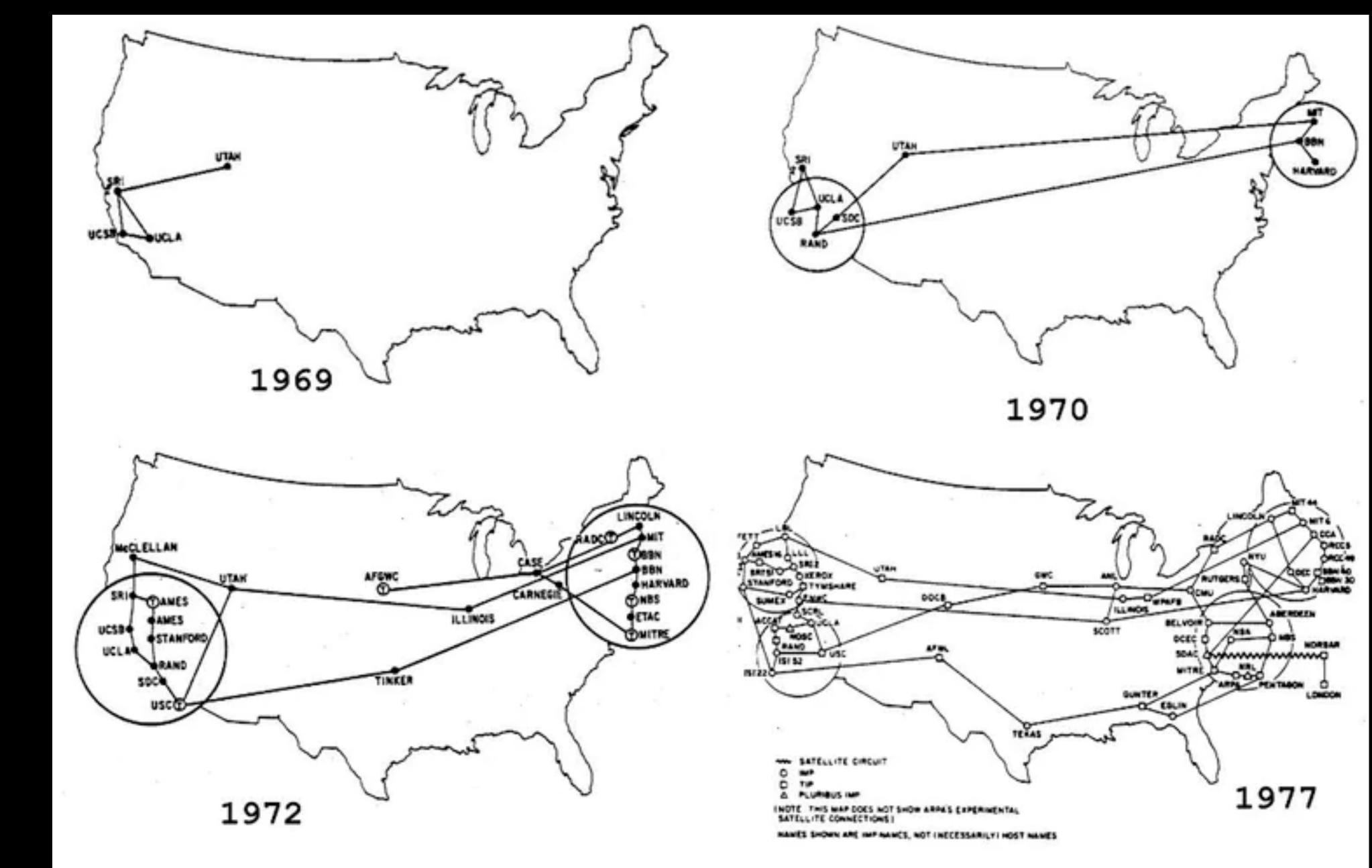


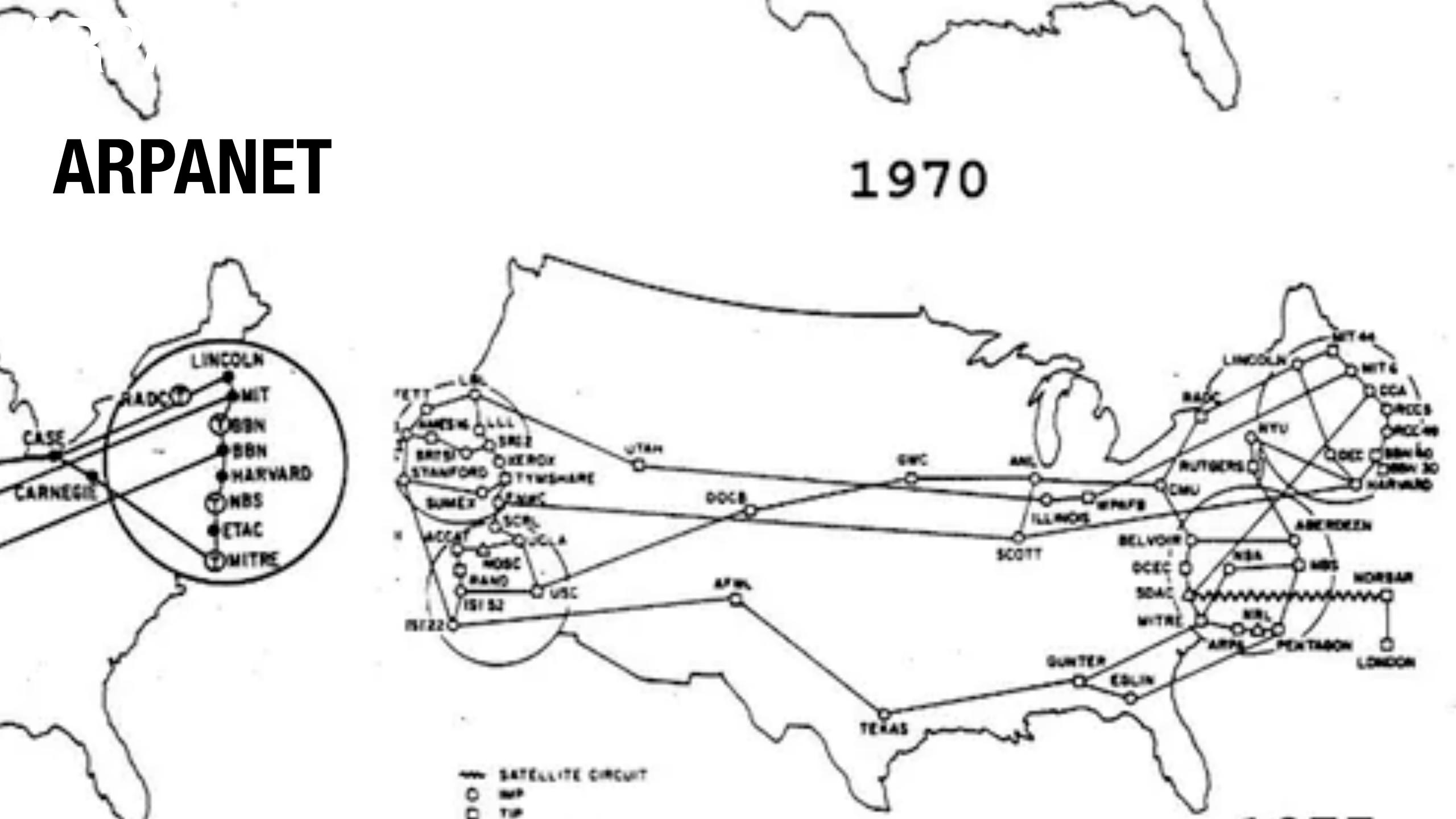
Chapter 7:

The Second Internet.



ARPANET



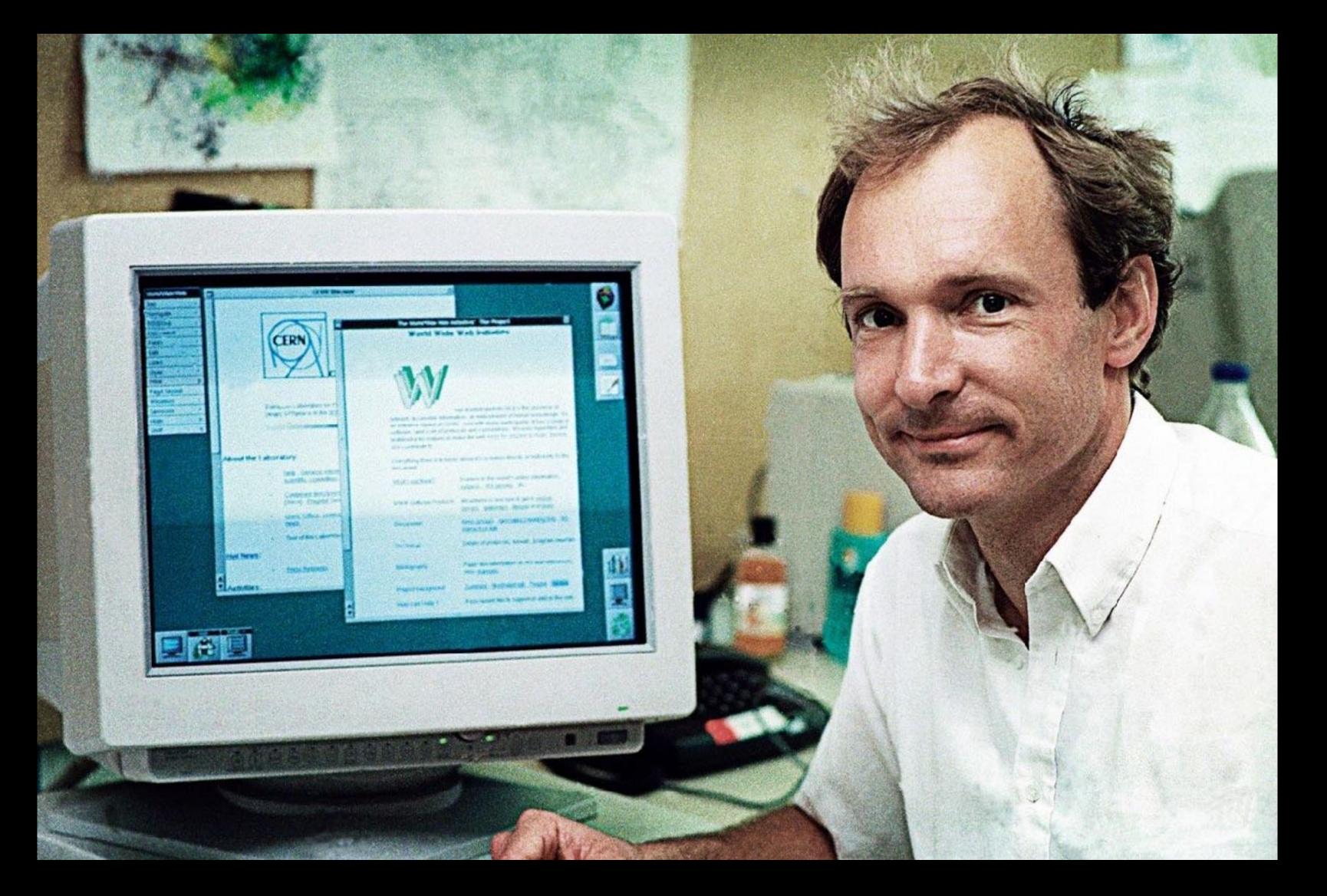




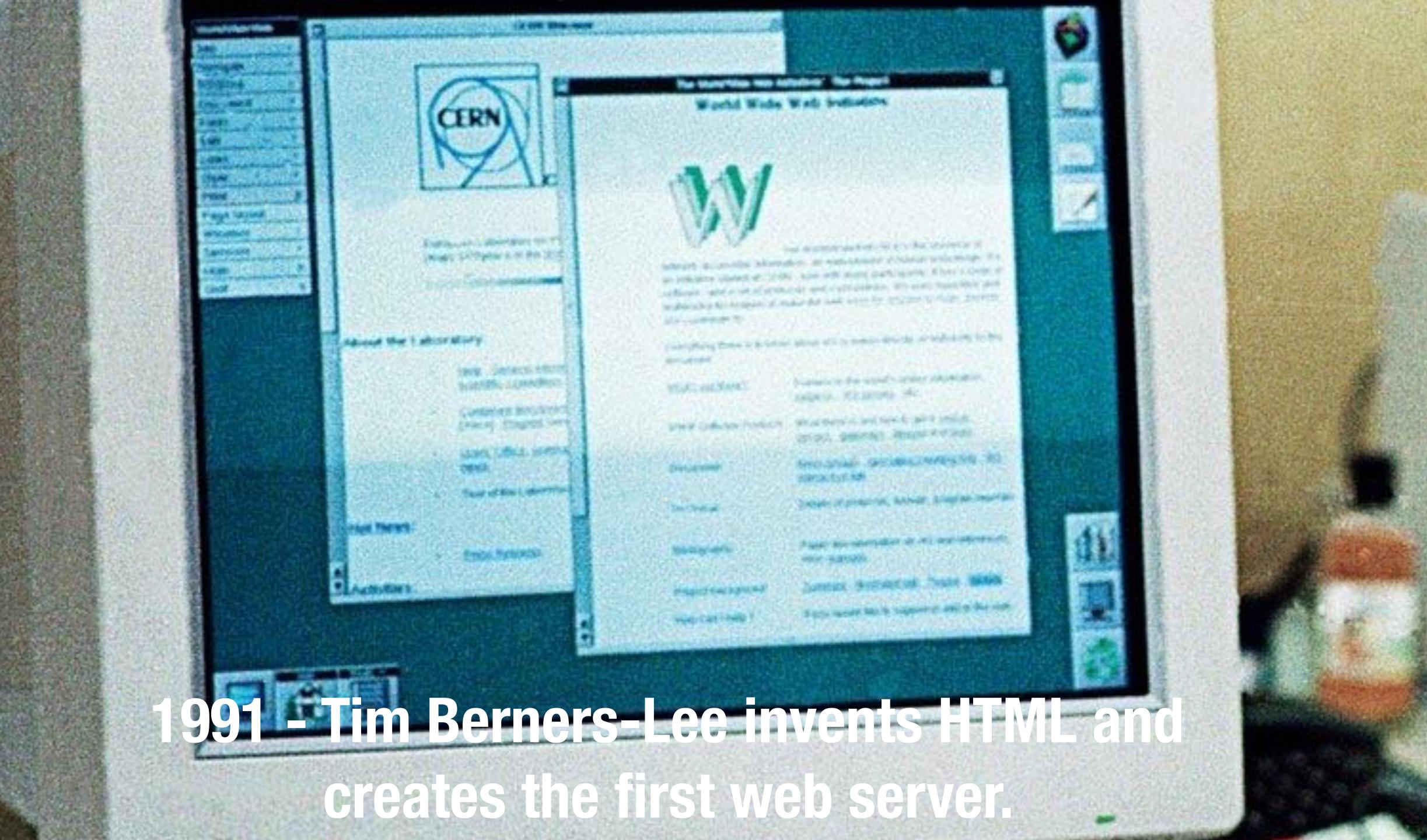
BEUNICE OF THE INTERNATION

On August 27, 1976, scientists from SRI International celebrated the successful completion of tests by sending an electronic message from a computer set up at a picnic table. behind the Alpine Inn. The message was sent via a radio network to SRI and on through a second network, the ARPANET, to Boston. This event arked the beginning of the Internet Age.

macbook-pro-4:Documents bretwaters\$



1991 - Tim Berners-Lee invents HTML and creates the first web server.



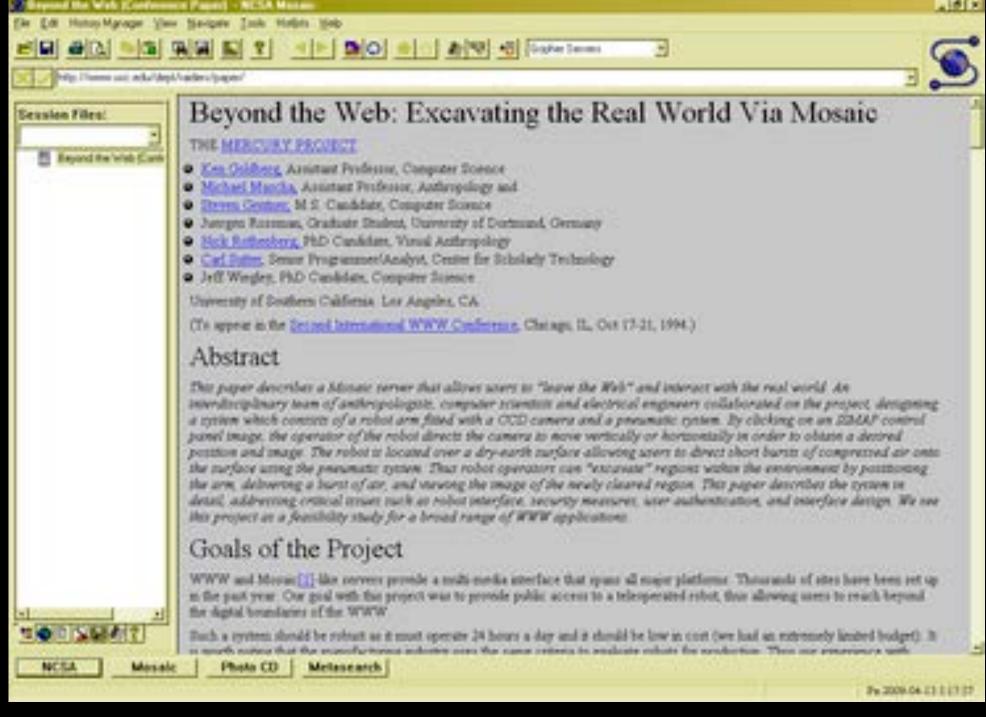




Marc Andreessen
Developer of Mosaic, 1993
One of the first web browsers.

Netscape had an IPO in 1995 The stock more than doubled on the first day. \$2.9B in market cap on day one. The internet gold rush was on.





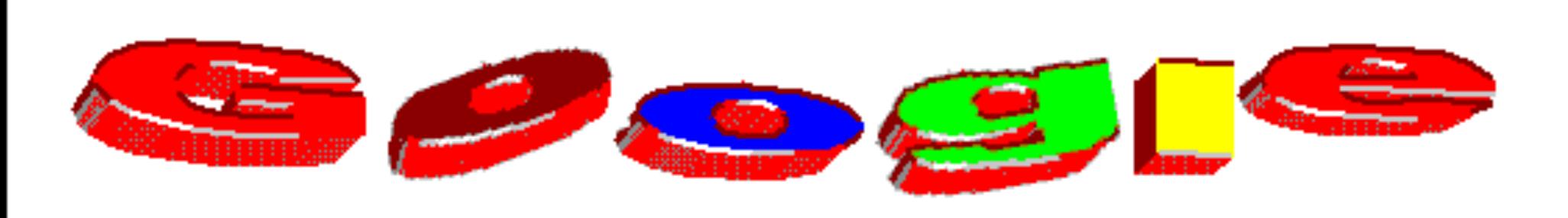


Marc Andreessen Co-founder of Netscape, 1993

google.stanford.edu launched in 1996.



google.stanford.edu launched in 1996.



Search Stanford

10 results ▼ clustering on ▼ Search









KLEINER PERKINS

Sand Hill Road



Google Receives \$25 Million in Equity Funding



Sequoia Capital and Kleiner Perkins Lead Investment; General Partners Michael Moritz and John Doerr Join Board

Palo Alto, Calif. - June 7, 1999 - Google, a start-up dedicated to providing the best search experience on the web, today announced it has completed a \$25 million round of equity funding led by Sequoia Capital and Kleiner Perkins Caufield & Byers.

Google also announced that Michael Moritz, general partner of Sequoia Capital, and John Doerr, general partner of Kleiner Perkins Caufield & Buyers, have joined its board of directors. Michael Moritz is currently a director of numerous companies, including Yahoo, eToys, Quote.com, eGroups, PlanetRx, Flextronics, and WebVan. John Doerr was a co-founder of @Home and is a director of several high growth internet companies, including Amazon.com, Drugstore.com, Handspring, Healtheon/WebMD, Homeshop.com, Intuit, and Sun Microsystems.

"We are delighted to have venture capitalists of this caliber help us build the company," said Larry Page, CEO and co-founder of Google.

"We plan to aggressively grow the company and the technology so we can continue to provide the best search experience on the web."

Google employs several key technologies to generate search results of unprecedented accuracy and quality. These technologies extend Stanford University research into large-scale data mining of the Web. "A perfect search engine will process and understand all the information in the world," said Sergey Brin, Google president and co-founder of Google. "That is where Google is headed."

Raised \$25M from Kleiner in 1999. Had an IPO in 2004 with a market cap of \$23 billion.





A Palo Alto guy named Elon Musk.



Co-Founded Zip2, sold it for \$300M.



Elon Musk became part of the founding team at PayPal.





Peter Thiel

Elon Musk



Two years after founding, PayPal was acquired by eBay for \$1.5 billion.

The founders went on to found a slew of new companies.



The PayPal Mafia



Jawed Karim and Chad Hurley founded YouTube Jeremy Stopelman and Russel Simmons founded Yelp. David Sacks, founded Yammer Peter Thiel, wrote check that launched Facebook. Reid Hoffman, founded LinkedIn. Max Levchin founded Slide, VP Eng at Google, founded Affirm. Elon Musk, founded SpaceX, Tesla, The Boring Co.















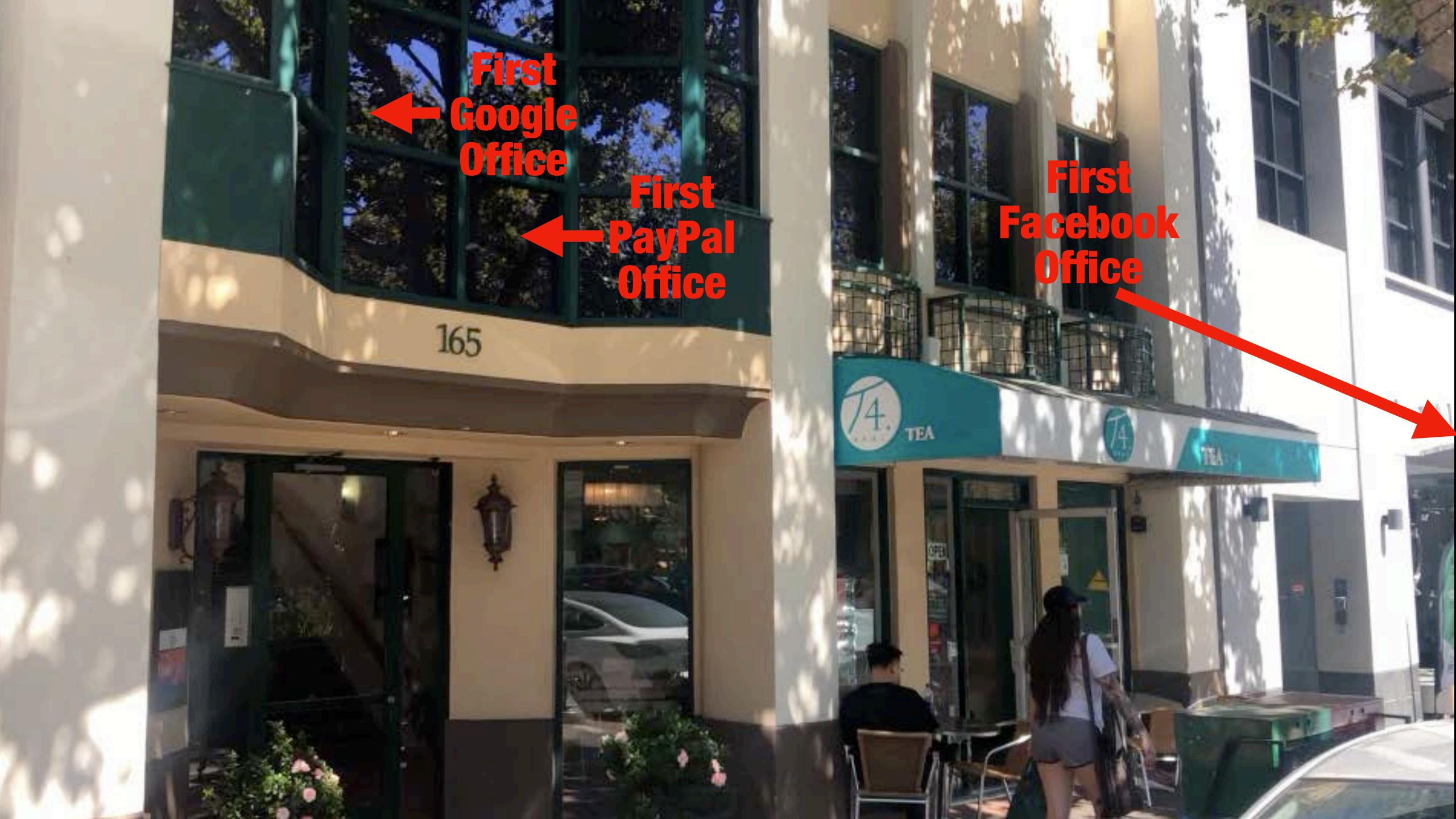












Lots of old white men. But now let's talk about the women.



 Two years after Stanford University was founded, Leland Stanford died.



 Two years after Stanford University was founded, Leland Stanford died.

Jane Stanford ran it for more than a decade, building it into a world-class institution.



Elizabeth J. Feinler

Director, Network Information Center Stanford Research Institute

Beginning in 1974, her group was the overall naming authority of the Internet, developing and managing the name registries of the top-level domains including .mil, .gov, .edu, .org, and .com.

She manually managed the HOSTS.TXT file with every domain name and IP address on the internet. Every single connection on the internet referred to her file which she updated daily.

In 1986 the DNS (Domain Name System) protocol was developed. Today 600 DNS root servers around the world do the job that one woman once did by hand.



Johanna Hoffman

Only woman on the Mac team.
Only person who
could stand up to Steve Jobs



Sheryl Sandberg
Google and Facebook
Now investor.



Aileen Lee

Founded first woman-led VC firm. Coined the term startup unicorn.



Katie Haun

Launched \$1.5B Haun Ventures, March 2022



Katrina Lake

Founded StitchFix
Took it public at the age of 34.

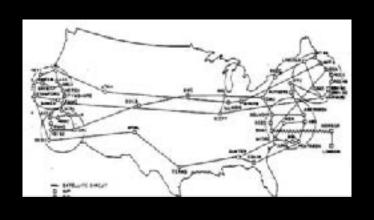


Susan Wojcicki

First Marketing Mgr at Google
CEO of YouTube
Her net worth is >\$600M

OK, now back to our story.

Chapter 8: MODIG/SOCIA



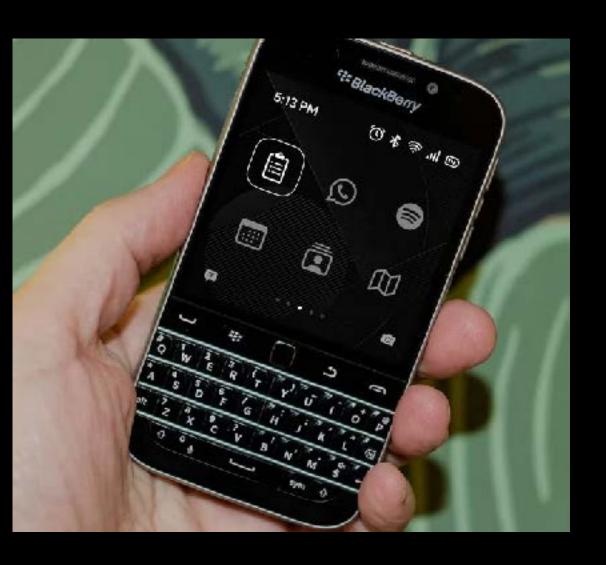
Even though much of telephone technology was developed in Silicon Valley, it was slow to get into the mobile phone business.



Ericsson from Sweden



Motorola from Chicago



Blackberry from Canada



Nokia from Finland





Apple announces iPhone. 2007



Google buys Android. 2008





Billion dollar apps, founded here.

Uber









Today there are 1.46 billion iPhone users. And 3.92 billion Android users.

That's 5.38 billion iPhone and Android users on a planet of 7.83 billion people.













The entire history of Silicon Valley is inside:

Amplifier invented by Lee DeForest.



Transistors invented by William Shockley



Semiconductor chips invented by Moore and Noyce



TCP/IP Internet connection, invented by SRI



Web Browser invented by Marc Andreessen



Search developed by Larry and Sergey.



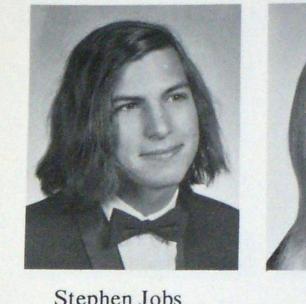
And lots and lots of silicon....

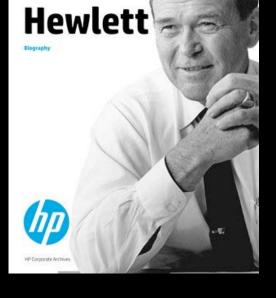


A culture of reinvestment.

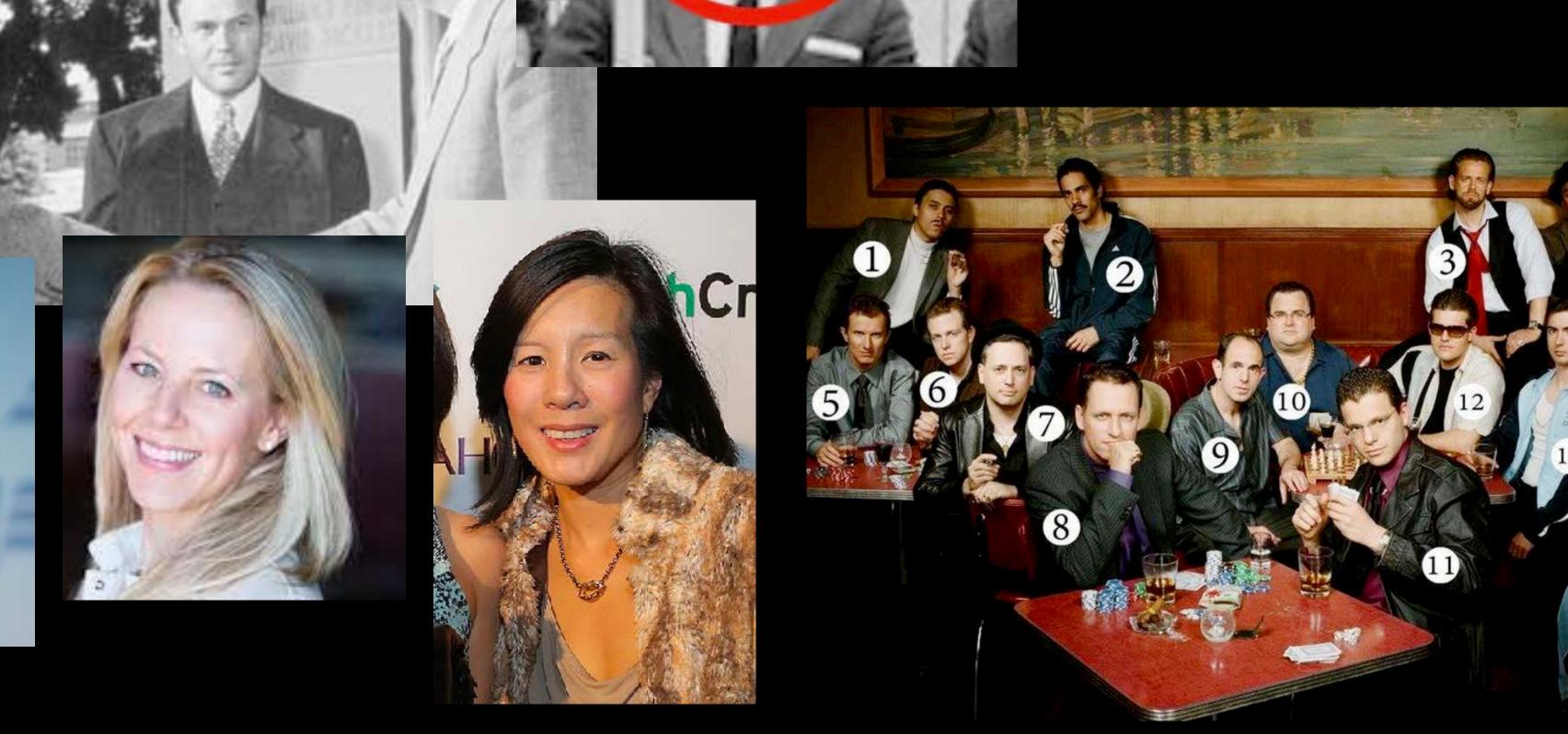








Bill











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